

# Meeting New Consumer Expectations: Three Steps for Strategists and Marketers



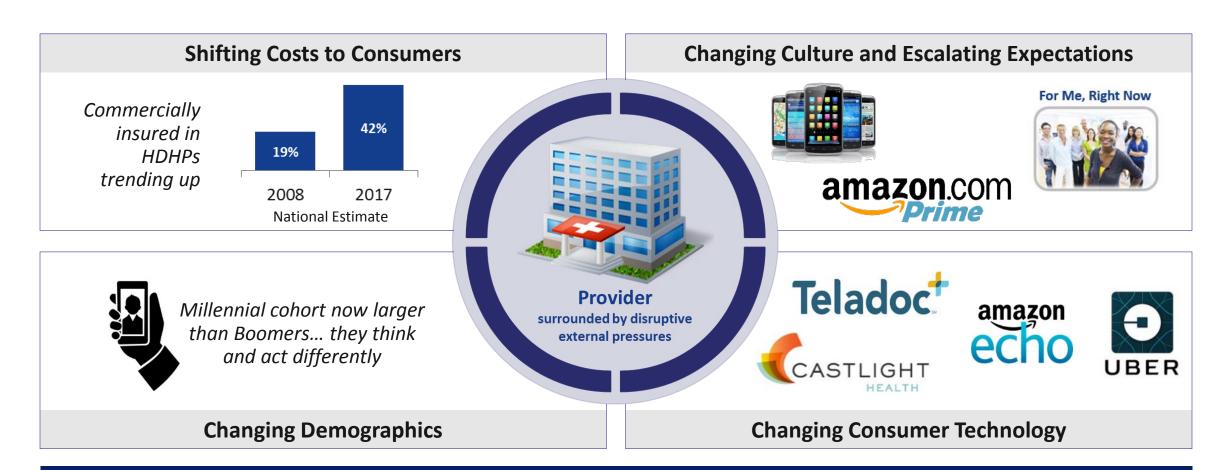
Paul Crnkovich, Managing Director, Kaufman Hall & Associates, LLC

### **Today's Agenda**

- The State of Consumerism in Healthcare
- Three Steps for Meeting New Consumer Expectations:
  - 1. Build Your Consumer Insights
  - 2. Reevaluate Your Value Proposition
  - 3. Broaden Your View of Consumer Experience
- Conclusion

## The State of Consumerism in Healthcare

#### The Traditional Provider Business Model Is Under Attack



#### **INCREMENTAL CHANGE IS NOT ENOUGH**

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#### It's Time to Pivot





#### **Obsession with demand**



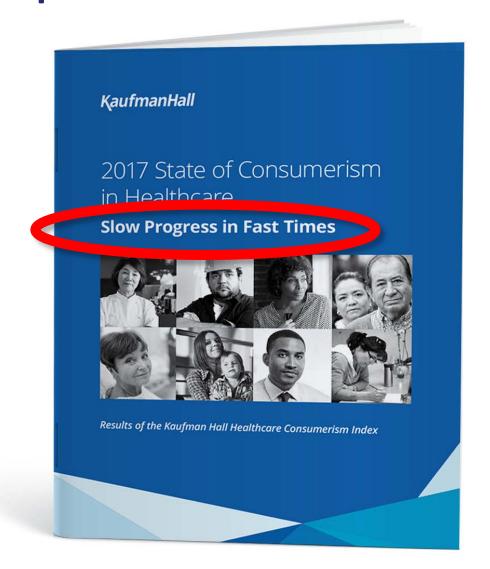
The New Reality: We need to convince the marketplace to choose us and stay with us

## **The New Consumer Reality**



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## We Need to Pick Up the Pace



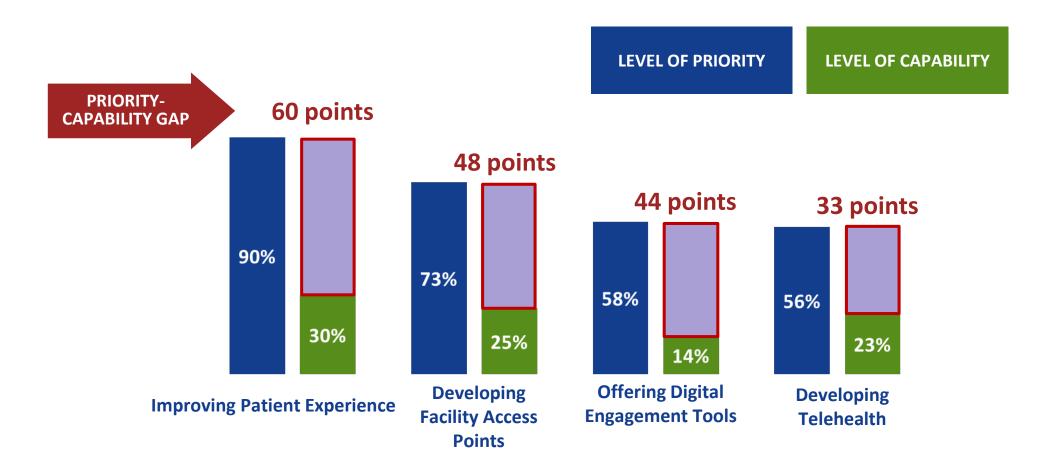
## **Few Organizations Are Moving Quickly**

#### **OVERALL RATING**

	Percent	Description
Tier 1	8%	Meeting consumer expectations is a high priority; several important consumer-related capabilities are being applied with some demonstrated successes, and more are in the works
Tier 2	29%	Meeting consumer expectations is a high priority, and work is underway on several new consumer- related capabilities
Tier 3	37%	Meeting consumer expectations is a medium or low priority, and only moderate activity is underway on new capabilities
Tier 4	27%	Meeting consumer expectations is a medium or low priority, and minimal activity is underway on new capabilities

Source: Kaufman Hall 2017 Healthcare Consumer Survey.

## The 2017 Survey Revealed Significant Gaps Between Healthcare Provider Organizations' Priorities and Capabilities



Source: Kaufman Hall 2017 Healthcare Consumer Survey.

## The Industry's Self-Perceived Differentiators Do Not Line Up with What the Industry Thinks Consumers Want

#### **Industry Average Ranking of Key Provider Attributes**

Rank	What We Think Our Consumers Want	Our Competitive Differentiators
1	Accessibility of Care	Quality of Clinical Outcomes
2	Consumer Experience	Availability of Complex Care and Treatments
3	Quality of Clinical Outcomes	Accessibility of Care
4	Value	Geographic Coverage
5	Availability of Complex Care and Treatments	Consumer Experience

Source: Kaufman Hall 2017 Healthcare Consumer Survey.

#### **Our View**

Attracting and retaining healthcare consumers today requires a whole new approach to access, pricing, and customer experience.

## **Three Steps for Meeting New Consumer Expectations**

Build Your Consumer Insights



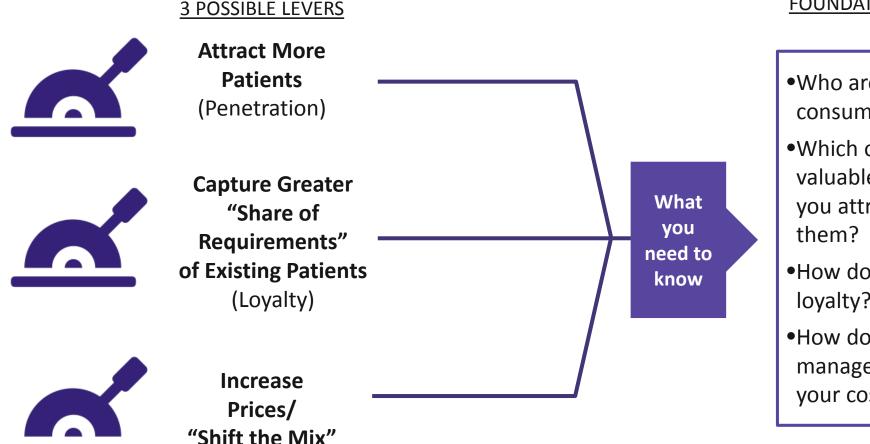
Reevaluate Your Value Proposition



Broaden Your
View of
Consumer
Experience

## 1. Build Your Consumer Insights

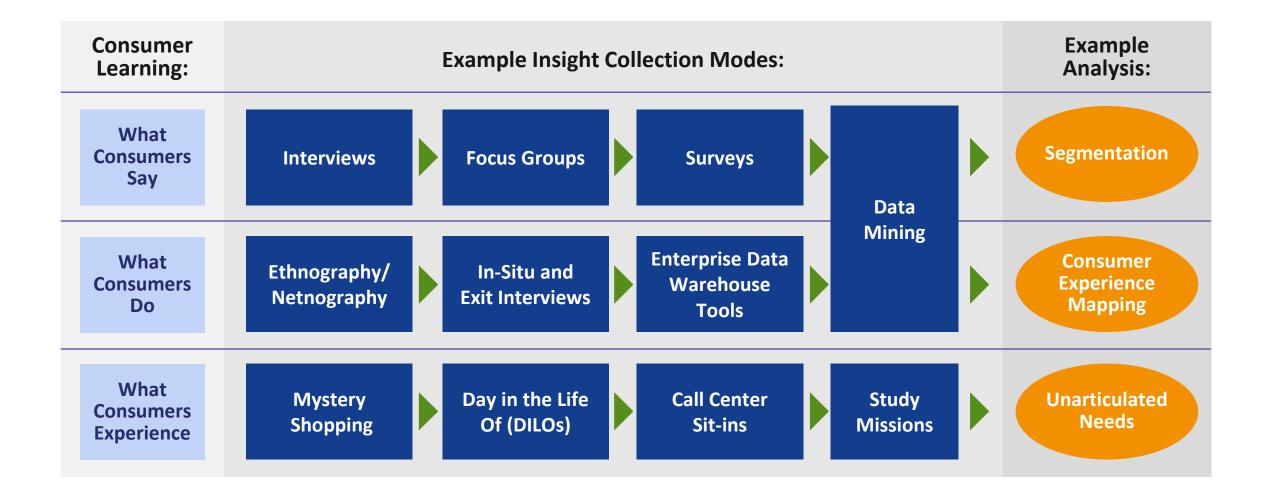
## The Opportunity: Use Consumer Understanding to Drive Growth



#### FOUNDATIONAL LEARNING

- Who are your consumers?
- •Which ones are most valuable, and how do you attract more of
- How do you build loyalty?
- •How do you better manage care and lower your costs in doing so?

### **Building Consumer Insights Capabilities**



## Psychographic Segmentation: Getting "Under the Hood"





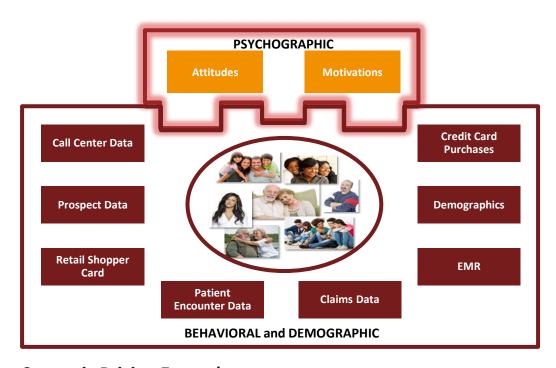








### **Data Insights and Integration**



#### **TARGET**



#### **ACTIVATE**



**MEASURE** 

#### **Strategic Pricing Example**

#### **Data Input Examples**

- Typical price differential by service
- Price elasticity of demand
- Revenue, cost, and patient characteristics

Identify price-sensitive segments, consumers, and services

Make targeted price adjustments

Measure volume, financial impact, and price sensitivity

## Identify the metrics that matter

## You Will Need to Measure Your Performance Differently

Traditional Hospital Tracking	New Healthcare Company "Metrics That Matter"
<ul> <li>Inpatient market share</li> <li>HCAHPS</li> <li>Local brand awareness</li> <li>Total volumes</li> </ul>	<ul> <li>Measures of penetration and frequency</li> <li>Share of specific consumer segments</li> <li>Number of new patients</li> <li>Patient retention rates</li> <li>Average revenue per patient</li> <li>Volume trends of "shoppable" services</li> <li>Customer experience performance: search, scheduling, visit and post visit</li> <li>Net promoter score</li> </ul>

## 2. Reevaluate Your Value Proposition

### **Value Proposition Defined**

### A value proposition...

identifies the specific ways
that an organization is
better than its competitors
at meeting consumer needs.

is **focused**, **differentiating**, and oriented toward **customer benefit**, not service features.

#### **What Consumers Expect**

#### Results from a recent Kaufman Hall survey of 1,300 consumers show:

Access and experience
are consistently important
across services, but
more important for
routine services.

#### **Clinical quality**

is rated most important for serious medical needs and least important for routine services.

#### **Affordability**

can be important for routine imaging and laboratory services, but typically is not cited as important for more serious healthcare needs.

## A Framework for Articulating Value Proposition



### "Pick and Stick": What Will Your Organization Be Famous For?











- Few healthcare brands are associated with solving specific needs for consumers
- When consumers think of your brand, what should be top of mind?

If everyone says "high-quality care," no one will be differentiated.

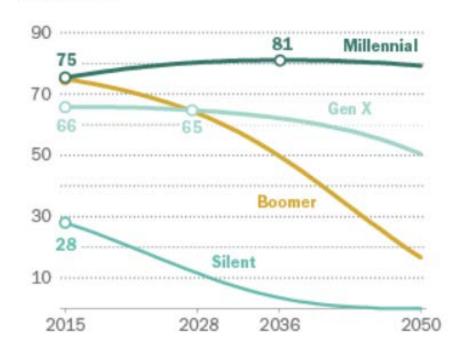
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## 3. Broaden Your View of Consumer Experience

### **Changing Demographics, Changing Expectations**

## Baby Boomers are no longer the largest population segment

#### In millions





## **Kaufman Hall's "Young and Restless" consumer segment:**

- More cost sensitive relative to other segments
- More likely to actively search online before selecting services/providers
- More frequently visit urgent care as a first step
- Expect easier access to video visits and weekend/evening appointments
- More accepting of retail clinics and video visits for a wide range of needs

Sources: Pew Research Center; Kaufman Hall proprietary research.

#### **Technology Is Enabling New Levels of Convenience**





App to find, compare, reserve, and prepay for parking spots



## amazon echo

Hands-free, voice-controlled speaker that can answer questions, play music, and control smart devices

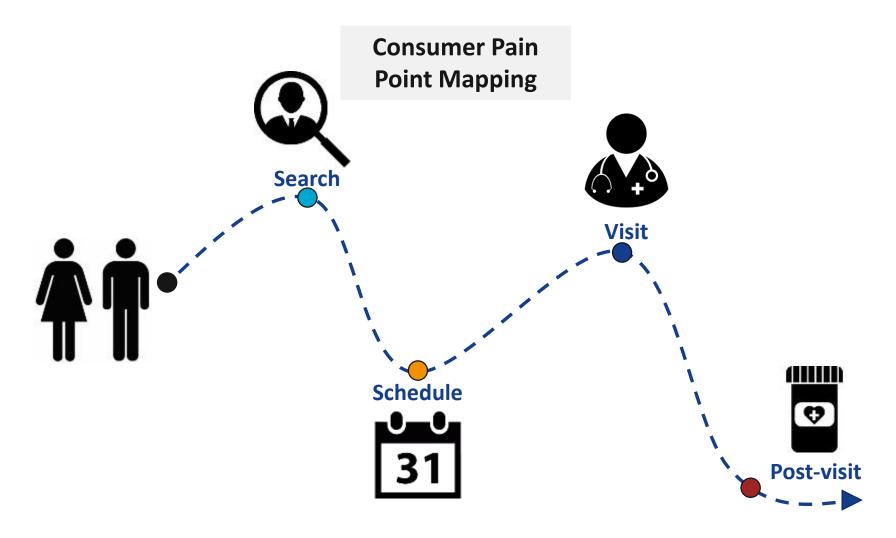




Consolidates cards into one WocketCard and uses biometric voice security to protect information

Sources: comScore: Cross-Platform Future in Focus, 2016; U.S. Department of Commerce; Poushter, J.: "Smartphone Ownership and Internet Usage Continues to Climb in Emerging Economies," Pew Research Center, Feb. 22, 2016; Smith, A.: "Shared, Collaborative and On Demand: The New Digital Economy." Pew Research Center, May 19, 2016.

## Fixing the Front Door: How Consumers Engage with the Healthcare System

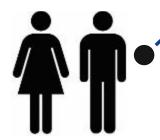


## Fixing the Front Door: Start by Eliminating the Most Significant "Pain Points"

Search

- I can't find information online about a doctor or healthcare facility
- It's difficult to get cost estimates for my healthcare needs
- Video/telephone visits are unavailable,

**#3: Cost Estimate** 



- Online scheduling is difficult or unavailable
- I have to call to make an appointment/ I can only call during business hours

**#1:** Ease of Scheduling

**#4: Options for Care** 

**Consumer Pain Point Mapping** 

**Schedule** 



- There is no option to fill out paperwork online before my visit
- My appointment does not start on time
- The doctor doesn't spend enough time with me
- The provider is unable to give me the cost of what they are recommending

**#2: Visit Punctuality** 



- Billing statements are difficult to understand
- Test results are difficult to find online



## Conclusion

The industry MUST revise its approach to strategy:

Think "health system," not hospital.

Think "relationship" and "engagement," not volumes.

### The Pivot Requires a Fundamental Shift in Mindset

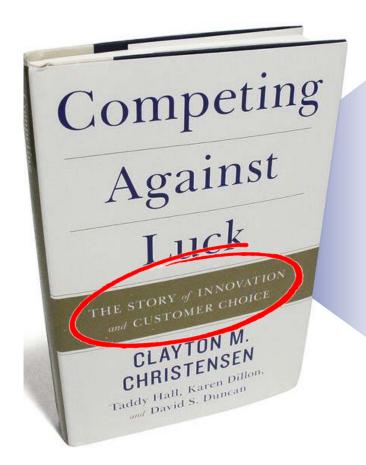
Our View:
Consumerism
isn't a problem
to be solved,
but is the
key to growth



"We want others to see Amazon as the standard bearer for obsessive focus on the customer, as opposed to obsessive focus on the competitor."

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## Remember, the Customer Is Always Right



#### The Theory of Jobs to be Done

"...businesses succeed when they help people do certain jobs... they fail when they lose sight of what that job is (which is determined by your customer). Some of the most successful companies in the world are synonymous with the job they help you do – Google, Xerox, Uber, TurboTax..."

"Once they reach a certain size, companies turn inward.
They want to do more of what they are good at and not go
through the hassle of changing the way they do their job."

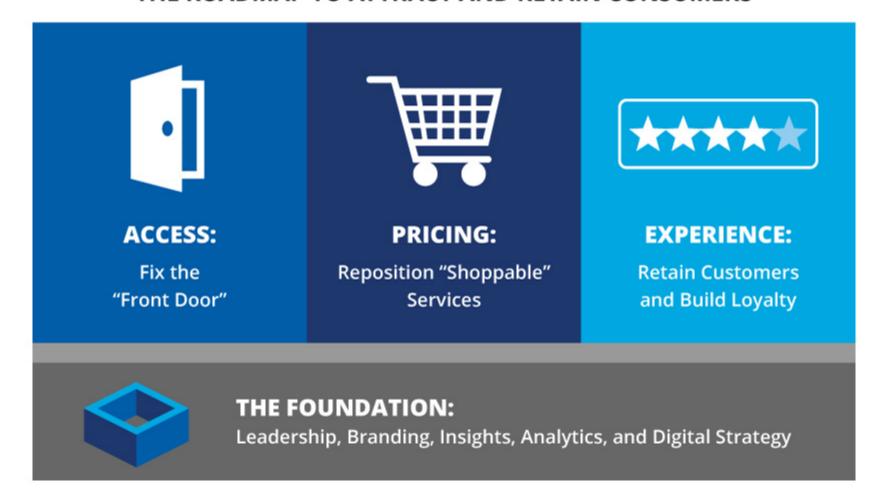


What jobs can your organization do better than anyone else?

Source: Broughton, P.D.: "The Customer Is Always Right." The Wall Street Journal, Oct. 11, 2016.

#### **End Goal: Attract and Retain Consumers**

#### THE ROADMAP TO ATTRACT AND RETAIN CONSUMERS



#### **About the Speaker**



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Paul Crnkovich is a Managing Director for Kaufman Hall. He leads the firm's Consumer practice, which advises health systems, academic medical centers, community hospitals, and other healthcare organizations on strategies related to consumer-centric delivery, pricing, enterprise planning, and market development and growth.

Mr. Crnkovich has more than 30 years of consulting and marketing experience in the consumer products and healthcare industries. Prior to joining Kaufman Hall, he was co-founder and Managing Partner with Cadent Consulting Group, LLC. He previously served as President of Kantar Retail Americas Consulting, where he was part of a three-person senior management team responsible for overseeing all aspects of company operations.

Earlier in his career, Mr. Crnkovich was on the senior management team and one of the majority owners of Cannondale Associates. He helped to lead the company's growth and development over a 12-year period, culminating in the firm's sale to WPP/Kantar, the world's largest marketing, advertising, and research firm. He also held a series of marketing, sales strategy, and strategic planning positions at the Quaker Oats Company, working on flagship brands such as Quaker Oatmeal and Gatorade<sup>®</sup>.

Mr. Crnkovich is a frequent author and speaker on the topic of consumerism in healthcare. He is an outside industry expert on consumer and retail marketing issues as part of the Executive Education and full-time M.B.A. programs at the Kellogg School of Management at Northwestern University. Mr. Crnkovich also served on the faculty of Lake Forest Graduate School of Management, where he taught global marketing to M.B.A candidates.

Mr. Crnkovich received his M.B.A. from Harvard Business School and his B.A. in Government from Harvard University.

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