

# Leadership Development Pathway: Opportunities for Involvement

Text in purple is required for all participants.

## Contributor

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Member     Ai     Wember     Wesses     Wesses	nual Conference Moderator Ittendee Villingness to remain in ision throughout Villingness to perform eaker introductions and ninistrative tasks	Annual Conference Round Table Leader • Attendee • Experience and tactics to share on subject of primary interest • Group facilitation experience	<ul> <li>Demonstrated expertise and experience related to subject</li> <li>Excellent presentation skills</li> <li>Good speaker references</li> <li>Accepted Call for Speaker</li> </ul>	Member Recruiter  • Understanding of SHSMD mission, benefits, and services  • Network of associates	Author (Spectru papers, books, t • Specific subjec • Demonstrated • Ability to meet o • Openness to por review process	ools) t expertise writing ability deadlines	Content/Peer Reviewer • Expertise on specific subject matter • Ability to work and act of a confidential bases • Ability to meet deadlines	<ul> <li>Liaison with Local Societies</li> <li>Willingness to keep SHSMD updated on leadership changes and activities</li> <li>Ability and availability to promote SHSMD membership and benefits</li> <li>Willingness to conduct focus groups with local members</li> </ul>
Committee/Task Force Member								
SHSMD Experience • Member • Interest and commitment to the charge and focus of the committ task force	e outcomes of comm • Availability and v scheduled confere	nmitment to charge and nittee/task force willingness to participate in ence call meetings w ideas and new ways to	<ul> <li>Commitment to be an advocate for the work of the committee/task force</li> <li>Good listening skills</li> <li>Creative problem solver</li> <li>Availability to meet deadlines</li> </ul>	for meetings by reading provided and reviewing	<ul> <li>Willingness to spend time preparing for meetings by reading information provided and reviewing materials developed by or being considered by committee/task force</li> </ul>		eader for Annual Conference mmittee xpertise needed for all isk forces ence speaking on topics related trong speaker evaluations and ions	Recognized expertise in subject matter related to the track
Committee/Task Force Chairperson								
<ul> <li>SHSMD Experience</li> <li>Member</li> <li>Prior membership on given co task force or membership on rela committee/task force</li> <li>Outstanding performances and demonstrated leadership in prior committee/task force role</li> </ul>	d committee/task to ated · Willingness to session · Ability to serve of committee/task	participate in chair training e as strong advocate for work	<ul> <li>Demonstrated ability to achieve objective drive action – as shown in previous committee/task force</li> <li>Acknowledged interest in serving on Society Board of Directors</li> <li>Clear understanding of the role of volunte leaders and the role of Society staff</li> <li>Ability to recommend and recruit voluntee for service</li> </ul>	forces in other volunteer organizations <ul> <li>Experience on other boards</li> <li>Senior leader in healthcare organization</li> </ul>		<ul> <li>Ability</li> <li>Strong</li> <li>Synth</li> <li>Action</li> </ul>	nd Expertise Needed to achieve objectives g facilitation skills esizer I-oriented to meet deadlines	<ul> <li>Creative problem solver</li> <li>Commitment to committee/task force process, e.g. conference calls, emails</li> <li>Willingness to participate in committee/task force evaluations process (360° review)</li> </ul>
Board of Directors								

#### SHSMD Experience

Member

 Commitment to Society, its mission, and its members; and support for the American Hospital Association advocacy goals Service on multiple SHSMD
committees/task forces, or outside
equivalent

• Service as chair/co-chair or significant contributor to SHSMD committee/task force or outside equivalent

Proven grasp of the most significant issues facing members

#### Other Professional Experience

 Acknowledged expertise and competency in senior leadership role in healthcare strategic planning, business development, marketing, and communications

 Experience on other voluntary boards

### Traits and Expertise Needed

 Ability to analyze and integrate information from diverse sources in making decisions, planning, and finding solutions
 Effective verbal, written, and listening skills

 Demonstrated capacity to listen to and be responsive to diverse perspectives on issues  Ability to lead by example, personally demonstrating the behaviors expected of all volunteers and staff

 Ability to respond to changing circumstances and priorities in a focused manner

 Capacity to balance a wide-range of priorities

#### Strategic thinker

- SynthesizerVisionary
- InfluencerAction orientedTeam player
- Collaborator
- Risk taker
- Negotiator

Innovator

Communicator