

Leadership Development Pathway: Opportunities for Involvement

Text in purple is required for all participants.

Contributor

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Member Ai Wember Wesses Wesses	nual Conference Moderator Ittendee Villingness to remain in ision throughout Villingness to perform eaker introductions and ninistrative tasks	Annual Conference Round Table Leader • Attendee • Experience and tactics to share on subject of primary interest • Group facilitation experience	 Demonstrated expertise and experience related to subject Excellent presentation skills Good speaker references Accepted Call for Speaker 	Member Recruiter • Understanding of SHSMD mission, benefits, and services • Network of associates	Author (Spectru papers, books, t • Specific subjec • Demonstrated • Ability to meet o • Openness to por review process	ools) t expertise writing ability deadlines	Content/Peer Reviewer • Expertise on specific subject matter • Ability to work and act of a confidential bases • Ability to meet deadlines	 Liaison with Local Societies Willingness to keep SHSMD updated on leadership changes and activities Ability and availability to promote SHSMD membership and benefits Willingness to conduct focus groups with local members
Committee/Task Force Member								
SHSMD Experience • Member • Interest and commitment to the charge and focus of the committ task force	e outcomes of comm • Availability and v scheduled confere	nmitment to charge and nittee/task force willingness to participate in ence call meetings w ideas and new ways to	 Commitment to be an advocate for the work of the committee/task force Good listening skills Creative problem solver Availability to meet deadlines 	for meetings by reading provided and reviewing	 Willingness to spend time preparing for meetings by reading information provided and reviewing materials developed by or being considered by committee/task force 		eader for Annual Conference mmittee xpertise needed for all isk forces ence speaking on topics related trong speaker evaluations and ions	Recognized expertise in subject matter related to the track
Committee/Task Force Chairperson								
 SHSMD Experience Member Prior membership on given co task force or membership on rela committee/task force Outstanding performances and demonstrated leadership in prior committee/task force role 	d committee/task to ated · Willingness to session · Ability to serve of committee/task	participate in chair training e as strong advocate for work	 Demonstrated ability to achieve objective drive action – as shown in previous committee/task force Acknowledged interest in serving on Society Board of Directors Clear understanding of the role of volunte leaders and the role of Society staff Ability to recommend and recruit voluntee for service 	forces in other volunteer organizations Experience on other boards Senior leader in healthcare organization 		 Ability Strong Synth Action 	nd Expertise Needed to achieve objectives g facilitation skills esizer I-oriented to meet deadlines	 Creative problem solver Commitment to committee/task force process, e.g. conference calls, emails Willingness to participate in committee/task force evaluations process (360° review)
Board of Directors								

SHSMD Experience

Member

 Commitment to Society, its mission, and its members; and support for the American Hospital Association advocacy goals Service on multiple SHSMD
committees/task forces, or outside
equivalent

• Service as chair/co-chair or significant contributor to SHSMD committee/task force or outside equivalent

Proven grasp of the most significant issues facing members

Other Professional Experience

 Acknowledged expertise and competency in senior leadership role in healthcare strategic planning, business development, marketing, and communications

 Experience on other voluntary boards

Traits and Expertise Needed

 Ability to analyze and integrate information from diverse sources in making decisions, planning, and finding solutions
 Effective verbal, written, and listening skills

 Demonstrated capacity to listen to and be responsive to diverse perspectives on issues Ability to lead by example, personally demonstrating the behaviors expected of all volunteers and staff

 Ability to respond to changing circumstances and priorities in a focused manner

 Capacity to balance a wide-range of priorities

Strategic thinker

- SynthesizerVisionary
- InfluencerAction orientedTeam player
- Collaborator
- Risk taker
- Negotiator

Innovator

Communicator