### Leadership Development Pathway: Opportunities for Involvement

**Contributor**

<table>
<thead>
<tr>
<th>Role</th>
<th>SHSMD Experience</th>
<th>Traits and Expertise Needed</th>
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</thead>
</table>
| **Member** | • Attendee  
• Willingness to remain in session throughout  
• Willingness to perform speaker introductions and administrative tasks | • Commitment to be an advocate for the work of the committee/task force  
• Good listening skills  
• Creative problem solver  
• Availability to meet deadlines  
• Willingness to spend time preparing for meetings by reading information provided and reviewing materials developed by or being considered by committee/task force |

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| **Table Leader** | • Attendee  
• Experience and tactics to share on subject of primary interest  
• Group facilitation experience | • Experience in chairing committee/task forces in other volunteer organizations  
• Experience on other boards  
• Senior leader in healthcare organization | • Ability to achieve objectives  
• Strong facilitation skills  
• Synthesizer  
• Action-oriented  
• Ability to meet deadlines |

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| **Speaker** | • Demonstrated expertise and experience related to subject  
• Excellent presentation skills  
• Good speaker references  
• Accepted Call for Speaker proposal | • Experience in writing and reviewing materials developed by or being considered by committee/task force  
• Willingness to spend time preparing for meetings by reading information provided and reviewing materials developed by or being considered by committee/task force | • Ability to achieve objectives  
• Strong facilitation skills  
• Synthesizer  
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| **Author** | • Understanding of SHSMD mission, benefits, and services  
• Network of associates | • Expertise on specific subject matter  
• Ability to work and act of a confidential bases  
• Ability to meet deadlines | • Ability to achieve objectives  
• Strong facilitation skills  
• Synthesizer  
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| **Content/Peer Reviewer** | • Specific subject expertise  
• Demonstrated writing ability  
• Ability to meet deadlines  
• Openness to peer (and staff) review process | • Expertise on specific subject matter  
• Ability to work and act of a confidential bases  
• Ability to meet deadlines | • Ability to achieve objectives  
• Strong facilitation skills  
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### Committee/Task Force Member

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| **Member** | • Interest and commitment to the charge and focus of the committee/task force | • Commitment to be an advocate for the work of the committee/task force  
• Good listening skills  
• Creative problem solver  
• Availability to meet deadlines  
• Willingness to spend time preparing for meetings by reading information provided and reviewing materials developed by or being considered by committee/task force |

### Committee/Task Force Chairperson

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| **Spectrum** | • Acknowledged interest in serving on Society Board of Directors  
• Clear understanding of the role of volunteer leaders and the role of Society staff  
• Ability to recommend and recruit volunteers for service | • Experience in chairing committee/task forces in other volunteer organizations  
• Experience on other boards  
• Senior leader in healthcare organization | • Ability to achieve objectives  
• Strong facilitation skills  
• Synthesizer  
• Action-oriented  
• Ability to meet deadlines |

### Board of Directors

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| **Member** | • Service on multiple SHSMD committees/task forces  
• Service as chair/co-chair or significant contributor to SHSMD committee/task force  
• Proven grasp of the most significant issues facing members | • Ability to analyze and integrate information from diverse sources in making decisions, planning, and finding solutions  
• Effective verbal, written, and listening skills  
• Demonstrated capacity to listen to and be responsive to diverse perspectives on issues | • Ability to lead by example, personally demonstrating the behaviors expected of all volunteers and staff  
• Ability to respond to changing circumstances and priorities in a focused manner  
• Capacity to balance a wide-range of priorities |

Text in blue is required for all participants.