Advanced Social Media and Digital Marketing in Health Care Live Virtual Conference

Teaching Social: Why Understanding Social Media's Usage and Impact is Important for Every Employee

Presented by:

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Senior Manager, Social Media

Nationwide Children's Hospital

#MayoSHSMD







Goals

 How to build a social media curriculum to fit the needs and usage of every employee

How to get buy-in from the C-Suite

 How a social media curriculum can elevate your brand



Monday: Comment made Wednesday: by staff member Dad's initial post is to patient family shared more than 10,000 times on **TODAY** Facebook THE Friday: HUFFINGTON Post goes viral **POST ©**CBS Tuesday: **COSMO** Dad posts to YAHOO! Facebook about Thursday: the comment Story is picked up by media in Virginia and, Saturday: internationally, in Ireland Post shared or viewed more than 600K "Dad BLASTS Hospital for Rude Behavior" times

Education Goals

- Create advocates
- Reintroduce Policy
- Encourage awareness
- Protect patients and staff









Getting Approval



Image credit Brad Feinknopf



Our Social Landscape

- At the time, nearly 400,000 fans/followers
- Podcasts with worldwide audiences
- Blogs with more than 320 authors
- Patient and staff stories











"I have had to use this hospital for all three of my kids and I know how much care and dedication the staff has for wanting children to get better. Any job I've had – it's always been about helping someone else. That's what we are supposed to do in life. Being here puts your whole life into perspective – really makes you step back for a minute and reflect. It's all about the kids here"

Karen, Unit Coordinator, Pediatric Intensive Care Unit

Engaged Staff and Teams

Doctors on Twitter

Dr. Elizabeth Allen - Pulmonary Medicine Physician

Dr. John Barnard - President, The Research Institute at Nationwide Children's Hospital

Dr. Elise Berlan - Adolescent Medicine Physician; Director, BC4Teens

Dr. Nicole Caldwell - Pediatrician, Ambulatory Pediatrics

Dr. Casey Cottrill - Physician, Adolescent Medicine

Dr. Sarah Denny - Pediatric Emergency Medicine

Dr. Emily Decker - Pediatrician & Medical Director Cap4Kids

Dr. Carlo DiLorenzo - Chief, Gastroenterology, Hepatology & Nutrition

Dr. Kevin Flaniqan - Principal Investigator, Center for Gene Therapy; Pediatric

<u>Neurologist</u>

Dr. Jonathan Gisser - Pediatric Gastroenterologist

Dr. Jonathan Groner - Medical Director, Trauma

Dr. Venkata R. Jayanthi - Chief, Pediatric Urology

Dr. Benjamin Kopp - Section of Pediatric Pulmonology

Dr. Marc Levitt - Surgical Director, Center for Colorectal and Pelvic

Reconstruction

Dr. Bill Long - Community Physician

Dr. Steven Matson - Chief. Adolescent Medicine

Dr. Lara McKenzie - Principal Investigator, Center for Injury Research and

Policy

Dr. Marc Michalsky - Surgical Director, Center for Healthy Weight and Nutrition

Dr. Ben Nwomeh - Surgical Director, Inflammatory Bowel Disease

Dr. Anup Patel - Pediatric Epileptologist

Dr. Amber Patterson, Pediatric Allergy/ Asthma Specialist

Dr. Gary A. Smith - Director, Center for Injury Research and Policy

Dr. Dave Stukus - Pediatric Allergy/Asthma Specialist

Dr. Jonathan Thackery- Physician

Dr. Amy Valasek - Sports Medicine Physician

Dr. Wendy Anderson Willis - Pediatrician, Ambulatory Pediatrics

Dr. Des Yacob - Pediatric Gastroenterologist

Service Lines on FB

22Q Center at Nationwide Children's Hospital

Adult Congenital Heart Disease at Nationwide Children's Hospital

Center for Family Safety and Healing

Central Ohio Poison Center

Children's Champions

Cleft Lip and Palate Center at Nationwide Children's Hospital

Epilepsy Center at Nationwide Children's Hospital

Sports Medicine at Nationwide Children's Hospital

Kevin Flanigan Lab at The Research Institute at Nationwide Children's

<u>Hospital</u>

Brian Kaspar Lab at The Research Institute at Nationwide Children's Hospital

Louise Rodino-Klapac Lab at The Research Institute at Nationwide Children's

Hospital

Fostering Connections (Private Facebook Group)

The Center for Colorectal and Pelvic Reconstruction at Nationwide Children's Hospital (Private Facebook Group)

Service Lines on Twitter

Nationwide Children's Hospital Careers

Nationwide Children's Hospital for Docs

Nationwide Children's Hospital Sports Medicine

Nationwide Children's Hospital Education Department

Nationwide Children's Hospital Urology Department

Nationwide Children's Hospital Surgery

Pediacast

Center for Family Safety and Healing

Choice

Choice

- 41% of people said social media would affect their choice of a specific doctor, hospital, or medical facility. (source: Demi & Cooper Advertising and DC Interactive Group)
- Nationally, 72% of people look online for healthcare information (source: Pew Research Center). Locally, 84%. (NCH Consumer Survey)



Trust

Trust

• 60% of social media users are the most likely to trust social media posts and activity by doctors over any other group. (source: Infographics Archive)

Structure, Strategy and Support

Reputation Management

- Triage, respond and elevate consumer questions and provide feedback to service lines
- Audit channels for success, future improvement, branding and structure
- Have an established account approval process
- New vendor secured to create procedural governance





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Opportunity Assessment

- Assess rewards and risks associated with content and partnerships prior to sharing in the social space
- Assess opportunities and risks with use of new social platforms



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Support

- Service line social marketing strategy development, execution and performance tracking



The Seven Tiers

C-Suite

Physicians

Fellows

Residents

Leaders

Staff

New Hires



Education Goals

 Create advocates





Education Options















Be an Advocate



DO be yourself! Speak on your own behalf and reflect the Nationwide Children's Hospital culture.



DO stay tuned to the hospital's social channels. If we post it, it's okay for you to post too.



DO share hospital services and offerings.

The CEO – Dr. Steve Allen





The C-Suite





"Away from work I love to ski, golf, bike and create home cooked meals. Reading has always been deeply meaningful to me and ranges from medical journals to contemporary literature and American history." – Dr. Steve Allen

Leaders







Thought Leadership and Sharing



Changes to Medicaid: The Health of 30 Million Children At Risk Steve Allen on LinkedIn

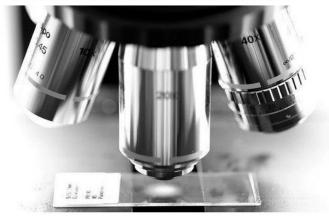
March 9, 2017

1.836 views of your article



Chief Executive Officer at Nationwide Children's Hospital

Attracting talented faculty and improving patient outcomes is possible when we cultivate an environment that supports innovation. https://lnkd.in/ghzZM3E



50 Likes - 1 Comment

△ Like □ Comment A Share

2,767 views of your post in the feed



Physicians, Fellows and Residents

- Faculty development lunch and learns
- CME module
- 1:1
- Resident orientation





Physicians, Fellows and Residents

- Promotion of papers, blog posts and research
- Twitter chats and Facebook Live
- Build rapport
- Discuss professional developments
- 57.5% of physicians perceived social media to be beneficial, engaging, and a good way to get current, high-quality information (Source: Journal of Medical Internet Research)



Doctors on Twitter



Building a Twitter Profile

- Picture
- Name
- Professional affiliations
- Location
- Interests
- Links to other sites



Dr. Dave Stukus

@AllergyKidsDoc Follows You

Pediatric allergy & asthma specialist @nationwidekids | Official spokesperson @ACAAI, Board Member @AAFANational | Dispelling myths one tweet at a time

Columbus, OH

nationwidechildrens.org/davidr-stukus



Repurposing and **Promotion of Content**



13 Reasons Why: Should Parents Be Concerned About This Netflix Series?

Author: John Ackerman, PhD



Jedi Counsel @Jedi Counsel · Apr 19

13 Reasons Why: Should Parents Be Concerned About This Series? 700childrens.nationwidechildrens.org/13-reasons-par... (informative, thoughtful piece by @johnackerman78)



13 Reasons Why: Should Parents Be Concerned A...

Despite being touted by some as a life-saving work. 13RW could do more harm than good by disregarding best practices in media portrayals of suicide.

700childrens.nationwidechildrens.org











Julie Cerel @juliecerel · Apr 13

Great piece by @JohnAckerman78 on what we've all been trying to say about 13 reasons #spsm

Dese'Rae L. Stage @ @deseraestage

Dr. @JohnAckerman78's eye-opening post on why 13 Reasons Why is problematic: 700childrens.nationwidechildrens.org/13-reasons-par... #suicide #13reasonswhy











NationwideChildren's @NCHforDocs · Apr 13

From @JohnAckerman78, the young adult drama "13 Reasons Why" could be dangerous to those vulnerable to suicide spr.lv/60138dG4D #13rw













Dr. Sean Gallagher and 1 other liked



Dese'Rae L. Stage @ @deseraestage - Apr 13

Dr. @JohnAckerman78's eye-opening post on why 13 Reasons Why is problematic: 700childrens.nationwidechildrens.org/13-reasons-par... #suicide #13reasonswhy









Education Goals

 Create advocates

Reintroduce policy







Staff and New Hires

Manager education module

Departmental meetings

New employee orientation



Be Professional



DO write to share and educate.



DO highlight award-winning doctors and staff by sharing interesting articles and research.



DO remember that your actions may reflect on the hospital's reputation.



DON'T speak on behalf of NCH or use your job title to promote products, causes or candidates.

The Bad Side of Social Media



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Be Aware



DO be mindful of what you say and do, both online and off.



DO recognize that everyone with a smart phone can reach the world in an instant.



DON'T treat privacy settings as protection. Anything you say or post could become public.



DON'T post offensive, sexual or obscene content that could be perceived as profane or vulgar.

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Be Compliant



DON'T friend your patients or their parents. An exception to this is if you had a previous relationship with the parent before their child became a patient.



DO protect patient information and identity. Proper, signed HIPAA consent is always necessary, even when talking about patients in general terms.



DON'T provide medical advice. If someone asks a medical question, tell them to consult their child's doctor or direct them to an online NCH resource to learn more.

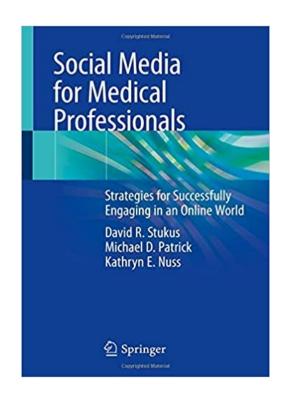
Organizational Competency

- Complaint protocol
- Social Media Committee
- Brand/Marketing Leadership Academy Workshop
- Suicide threat action plan
- Crisis Communications



SUCCESS!

- Recorded a 12-part podcast series for CME credit on Healthcare Social
- Social Media Conference
- Authored textbook on Healthcare Social Media
- Over 11,200 staff trained
 - New hire orientation
 - Group presentations
 - Community advocacy organizations
 - 1:1





Thank You!

