



Society for Health Care  
Strategy & Market  
Development<sup>SM</sup>

## **2023 PRESENTER TERMS & CONDITIONS**

### **SPEAKER CODE OF CONDUCT AND RESPONSIBILITY**

I understand and agree that as the primary presenter, I will be responsible for communicating in a timely manner with SHSMD staff, the Conference Planning Committee and/or Education Committee, and any other co-presenter(s) regarding information about my session. I understand and agree to the following:

- In the event that the speaker(s) and/or content of my chosen session changes, I am responsible for informing SHSMD staff, the Conference Planning Committee and/or Education Committee, and any co-presenter/s in a timely fashion. Changes will be re-evaluated by SHSMD for continuance in the program.
- In the event of a cancellation, I will notify SHSMD in a timely manner or suggest an appropriate substitute speaker who is knowledgeable about my presentation, which will be re-evaluated by SHSMD. The SHSMD Conference Planning Committee reserves the right to remove any session from the program if the new speaker(s) presentation does not meet the learning objectives of the original submission.
- SHSMD has final determination of the format and length of my session. **This includes if it will be done in person or virtually, or both.**
- I and my co-presenters will attend the mandatory faculty training webinar.
- I am responsible for adhering to the materials timelines, which includes submitting presentation materials and handouts to SHSMD staff prior to the conference (by the given deadlines) for inclusion in promotional materials, the conference mobile app, and the website. In the absence of timely materials, SHSMD may discontinue my presentation. All PowerPoint slides must be submitted using the SHSMD PowerPoint template. Slides that do not use the template will NOT be accepted.
- The Annual Conference Review Committee will review all presentation slides to ensure they meet the originally stated title, description, objectives and audience level submitted or agreed upon acceptance of my submission. I agree to make any edits to my slides requested by the committee.
- SHSMD may reproduce and distribute handouts before, during and after the conference. SHSMD will not produce any handouts onsite.
- I am responsible for obtaining permission to reproduce my handouts or presentation materials if copyrighted by an organization other than SHSMD.
- I and my co-presenter(s) agree to allow all sessions to be recorded/video and/or audio taped and understand that SHSMD will sell recordings and has sole right to any revenues generated from these sales.
- I and my co-presenters understand and respect the professional nature of the SHSMD meeting and will refrain from overt statements, harsh language, or pointed humor that disparages the rightful dignity and social equity of any individual or group, in accordance with SHSMD's Statement of Diversity.
- **I and my co-presenter(s) understand that SHSMD programs are noncommercial forums; therefore, the direct promotion of products and/or services is prohibited during presentations. We will refrain from soliciting business or permitting other members or guests to solicit business at any SHSMD group function, in accordance with SHSMD's Conflict of Interest Statement. Vendor exhibit hall, sponsorships, and/or special product demonstrations are the only exceptions.**
- I and my co-presenter(s) will refrain from presenting unfavorable, misleading, and/or incorrect information regarding other organizations and/or individuals.
- If required, I and my co-presenter will wear masks while presenting onsite.

### **SPEAKER BENEFITS**

SHSMD speakers enjoy many benefits. Not only do they gain exposure to an experienced and influential group of attendees, but the Annual Conference speakers also receive a discounted registration for their time and efforts. Discounts are based on the type of presentation they are making:

All selected SHSMD speakers will receive a 40% off discounted registration for the in person or virtual conference, in compensation for their time and efforts. Virtual presenters may also register for the in person portion at the discounted rate or they can just register for the virtual portion. The in person registration rate includes access to the virtual event.



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Speakers who attend in person are responsible for transportation, meals, and lodging. Speakers who present virtually are responsible for having sufficient technical equipment (computer, internet, webcam). SHSMD does not cover any of these costs. Speakers must also be registered attendees.

## **STATEMENT OF DIVERSITY**

**STATEMENT OF DIVERSITY** The Society for Health Care Strategy and Market Development aims to provide the highest level of relevant and rewarding continuing education while providing a place of inclusion, respect and belonging. All content and conversations should promote a welcoming, safe and respectful environment for everyone regardless of visible or invisible differences.

Speakers are urged to educate themselves to avoid potentially offensive language. Speakers should embrace a communication style that is sensitive to differences in gender, race, age, religion, politics and abilities. Speakers should avoid making generalizations or assumptions.

Diversity is multi-dimensional and appreciating our individual differences is essential to meeting the needs of the communities we serve.

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