Mission: SHSMD serves health care strategists across diverse disciplines, providing essential knowledge, leading-edge tools and invaluable connections. We empower members to overcome obstacles, foresee the future and drive change.



Strategic Framework 2024-2026 **Vision:** Our vision is a world with healthier people and communities -- achieved through bold, actionable and inclusive strategies.

Values: Collaboration, Accountability, Respect, Excellence & Innovation

| | 2024-2020 | |
|---|---|--|
| Goals | | |
| CURATE AND DELIVER PRACTICAL TOOLS FOR TODAY AND INFORMED PERSPECTIVES ON THE FUTURE | CONNECT MEMBERS ACROSS ALL PROFESSIONAL JOURNEYS | CREATE EXCEPTIONAL LEARNING EXPERIENCES AND UNIQUE OPPORTUNITIES FOR COLLABORATION |
| ADVANCE DIVERSITY, EQUI | TY, INCLUSION AND BELONGING WITHIN AND FOR SHSMD MEMBERS, T | HE ORGANIZATION, ITS LEADERS AND THE FIELD |
| Objectives | | |
| Capitalize on SHSMD's hallmark products and resources to strengthen member value | Ensure SHSMD is the premier community where people go to feel valued and engaged | Deliver unforgettable events and learning experiences where members make essential connections, solve shared problems, and generate innovative solutions |
| Evolve products and resources to meet the dynamic needs of core and emerging audiences | Harness the expertise and passion of members to advance our individual and collective success | Maximize our impact and leadership across and with the AHA to address field-wide challenges |
| Outcomes | | |
| KPI: Increased membership and revenue | KPI: Improved membership satisfaction and value scores* | KPI: Improved Net Promoter Scores* |
| Improved brand perception (e.g. indispensable, influential, thought leader, diverse) and awareness scores | Increased number and diversity of volunteers and increased participation in programs to enrich diversity and strengthen the workforce | Increased usage of resources and tools and participation in major programs |
| Improved "SHSMD is essential to my career" score | Improved belonging and inclusion scores | Increased AHA member penetration |