

Navigating Thought Leadership in a Politically Charged Environment

Strategies for Healthcare Communication Professionals

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LEARNING OBJECTIVES



Determine strategy to amplify voices & manage issues

Identify & engage thought leaders and develop platforms

Measure your success & keep building your program





THE CHALLENGE

Rising complexity and political sensitivity in healthcare communications.



THE GOAL

Equip healthcare communicators
with practical strategies to help
thought leaders maintain credibility,
relevance and impact, internally and
externally.







Which of these are a challenge for you? Select all that apply.



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- Getting our thought leader platform up and running effectively
- Staying politically neutral while being relevant
- Securing buy-in or bandwidth from thought leaders
- Navigating concerns with the news media climate
- Managing external perceptions and reputational risk
- Aligning on when to speak boldly





WHY THOUGHT LEADERSHIP MATTERS



Fill the void for trusted information sources



Enhance reputation, recruitment and retention



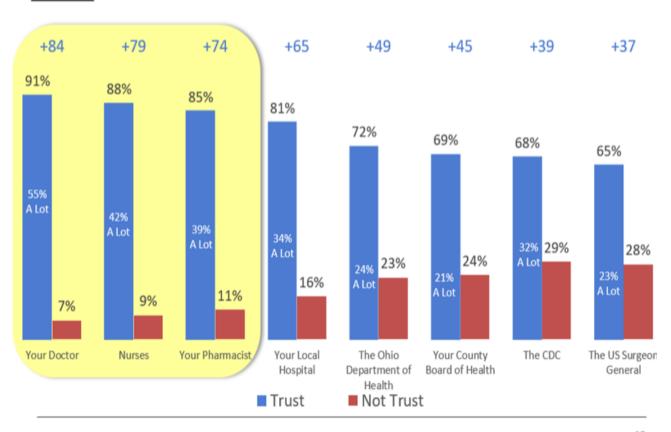
Build trust
with patients
and the
community



Mitigate risk in a politicized landscape

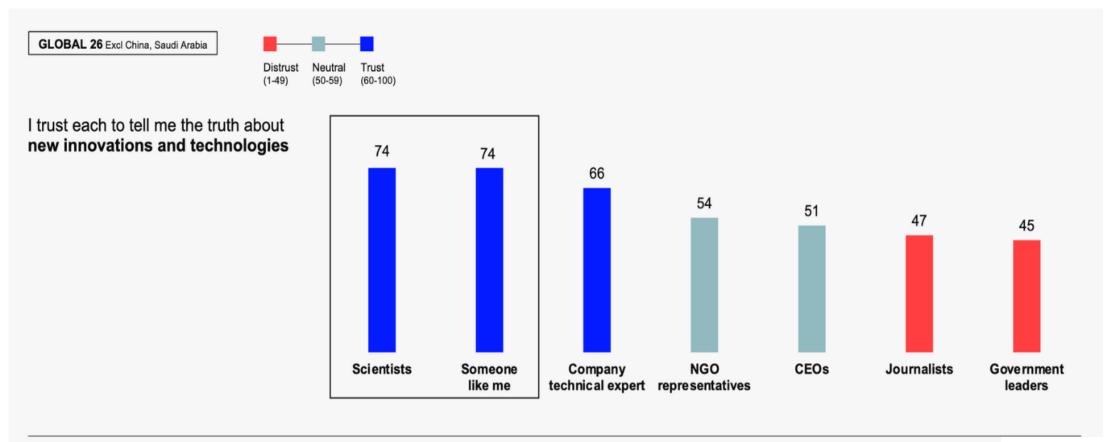
TRUSTED SOURCES OF INFORMATION

Doctors, nurses, pharmacists and hospitals top the list of trust sources of public health information.



DISPERSION OF AUTHORITY: PEERS ON PAR WITH SCIENTISTS

Percent trust



2024 Edelman Trust Barometer. TRU_PEP_TCNG. Below is a list of categories of people. For each one, please indicate how much you trust that person or group of people to tell you the truth about new innovations and technologies. 9-point scale; top 4 box, trust. Question asked of half the sample. General population, 26-mkt avg. "Government leaders" not asked in China or Saudi Arabia.



KEY STRATEGIES

Create Playbook

Align Stakeholders

Adjust Volume

Calibrate Messaging

Sustain Presence

Optimize KPIs



KEY STRATEGY #1: THOUGHT LEADERSHIP PLAYBOOK

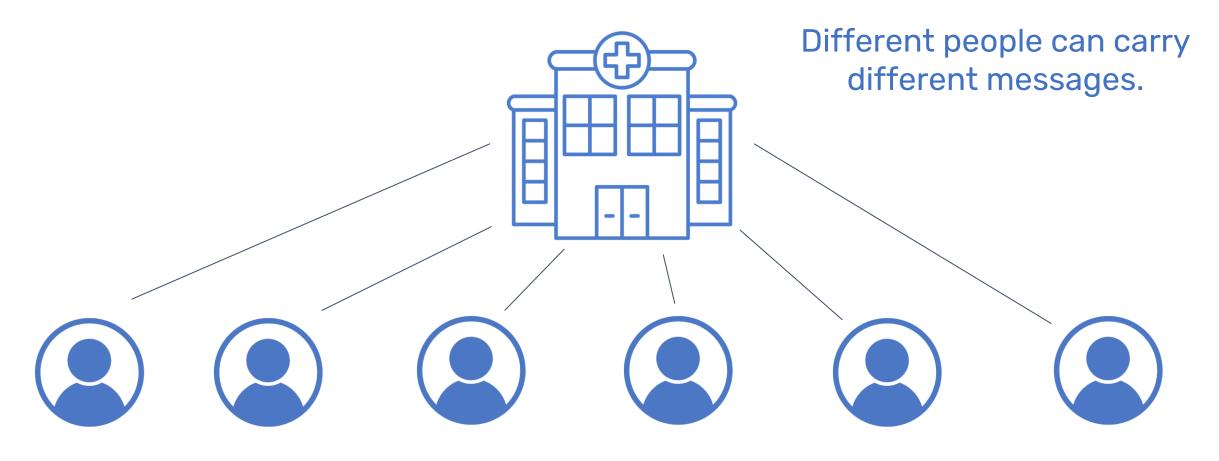
Make sure everyone gets what you're doing.

- Create clear policies and decision trees
- Communicate internally to align staff and show how this ties to your strategic goals
- Establish a varied class of thought leaders, not a single voice





THOUGHT LEADERSHIP CLASS



CEO

Medical/ Provider Research/ Population Community Science Heath Focused

Community Key Focused Differentiator

THOUGHT LEADERSHIP MESSAGING

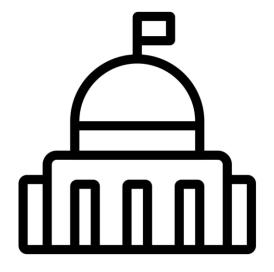


Source: Guy Akvarez, CEO & Founder, Good2bSocial

KEY STRATEGY #2: STRATEGIC COLLABORATION WITH GOVERNMENT RELATIONS & FUNDRAISING

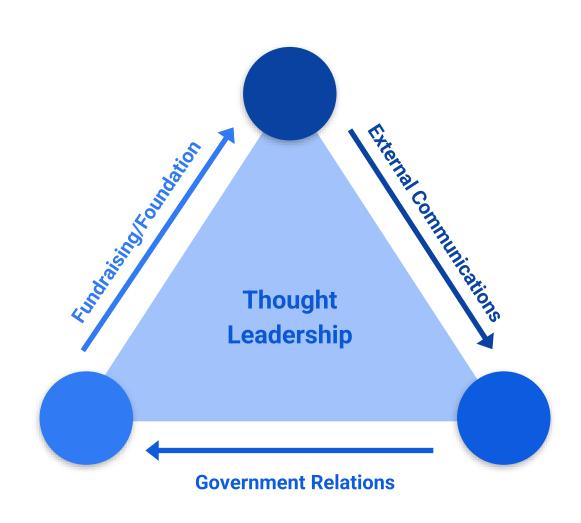
Stay informed. Be prepared.

- Keep up with local, state and federal issues
- Utilize social media listening and executive briefings
- Anticipate and prepare for emerging issues





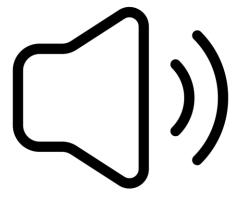
THOUGHT LEADERSHIP COLLABORATION



KEY STRATEGY #3: FINDING THE RIGHT VOLUME

Strive for balance.

- Prioritize sensitivity and relevance in all communications
- Use "quiet advocacy" with targeted audiences
- Balance visibility with risk mitigation





Moderating Approach to Achieve an Impact

Medicaid Advocacy At Different Volumes



2025





KEY STRATEGY #4: STRENGTHEN CRISIS MESSAGING

Fine-tune your plan.

- Build relationships and trust because issues and crises will happen
- Refresh media training for leaders
- Identify and prepare spokespeople early
- Align on response protocols



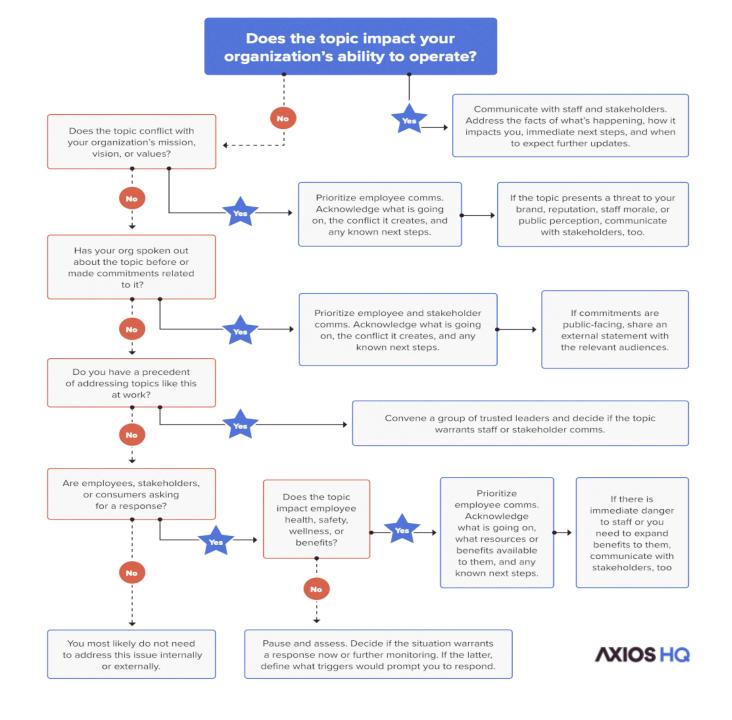


MEDIA DECISION TREE

Speed without chaos.

Expectation Setting.

Accountability.



Risk vs Relevance Scorecard

RISK CALCULATOR	Score (4 for highest risk, 1 for lowest risk)
Does responding hurt our stakeholder trust, and credibility?	
Could our response escalate the situation or create unintended consequences?	
Could responding hurt our long-term reputation in healthcare?	
Would staying silent help prevent the spread of confusion, fear or misinformation?	
Would our absence be seen as conspicuous?	
Total Risk Score:	
RELEVANCE CALCULATOR	Score (4 for highest relevance, 1 for lowest)
Does this situation impact the community we serve?	
Does this situation impact the community we serve? Does our mission compel us to respond?	
Does our mission compel us to respond?	
Does our mission compel us to respond? Do we have a clear, well-articulated position with prepared spokespeople?	

Response Toolbox

Leadership emails to strategic stakeholder groups

Community gatherings

Educational sessions or materials for managers

Internal news on intranet

Social media posts

Town hall meetings or employee gatherings

Advocacy

Op-ed or Letter to Editor

News media interviews

Holding statement and bridging statements

Website statement

Webinar

Alignment with peer events

Statement Events (ex. moment of silence)

Brand journalism/Multimedia

KEY STRATEGY #5: MAINTAIN MEDIA PRESENCE

Be proactive.

- Visible external leaders, internal trust
- Build goodwill, fill the well of trust and establish relationships
- Safe wins for steady positive news





The Positive Side of Public Affairs and Media Relations: **Promotion, Awareness and Hope**





















KEY STRATEGY #6: EVALUATE & RESET GOALS

Stay flexible.

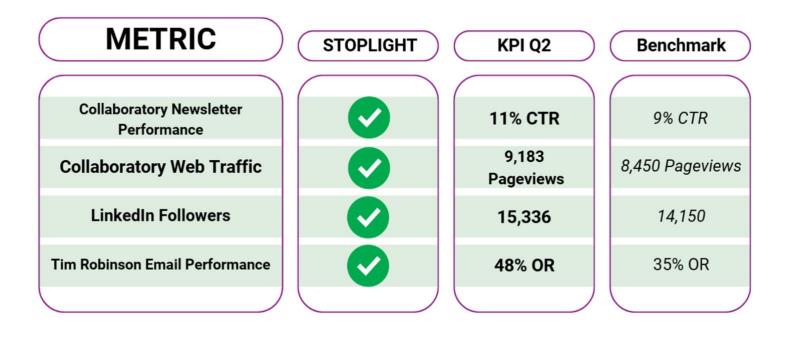
- Ensure goals reflect the current climate
- Focus on impact over process
- Be willing to adapt metrics as needed





METRICS & OUTCOMES

- Develop meaningful
 KPIs
- Focus on outcomebased metrics
- Celebrate early wins
 to build momentum





KEY TAKEAWAYS





Build trust and credibility



Strengthen relationships with stakeholders



Tailor spokesperson onboarding



Maintain momentum with small successes



Align efforts with strategic goals

DISCUSSION







Thank you!

Please be sure to complete the session evaluation on the mobile app!







Jeb Phillips

Jeb is the Managing Editor, Executive Communications, in the Department of Marketing and Public Relations at Nationwide Children's Hospital. He contributes feature stories and research news to PediatricsOnline, the hospital's electronic newsletter for physicians and other health care providers, and to Pediatrics Nationwide. He has served as a communications specialist at the Center for Injury Research and Policy at The Research Institute and came to Nationwide Children's after 14-year career as daily newspaper reporter, most recently at The Columbus Dispatch.





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MediaSource



Shannon McCormick, Vice President of Communications at MediaSource, heads a team of media-savvy experts in promoting brands. A former television journalist, Shannon utilizes her newsroom insights to transform client messages into impactful headlines. She consults on thought leadership strategy and coaches key opinion leaders for major organizations, community treasures and Fortune 500 companies. With a sharp focus on surpassing goals, Shannon is committed to crafting compelling narratives that resonate, positioning her clients as influential opinion leaders in their respective fields.





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Bibliography/References

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- 2024 Edelman Trust Barometer: https://www.edelman.com/trust/2024/trust-barometer

