

SHSMD26 CONNECTIONS

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The Next Five Years Are Not in Your Strategic Plan

Market shifts health systems need to address now

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The market shifts we're preparing for now



Inpatient care default



Ambulatory expansion

More outpatient capabilities and site-of-care shift incentives push more care to lower-cost ambulatory settings

42%

Increase in outpatient procedure volumes at community hospitals, 1995-2018



Fee-for-service payments



Hybrid payment model

The (slow) adoption of value-based care continues to transform how healthcare services are delivered and paid

9.2 pt

Increase in share of partial or full value-based payments¹ away from FFS payments, 2018-2024



Procedure-centric care



Drug proliferation

Drugs are increasingly the frontier of treatment innovation, shifting care delivery to a more pharmaceutical-centric model

71%

Increase in overall pharmaceutical expenditures in the US, 2020-2025



Demographic balance



Population asymmetry

An aging and sicker population threatens the industry's ability to pool risk and subsidize lower public payment rates

30%

Increase in median age in the US, 1980-2024

1. Category 3 and 4 payments from HCP-LAN framework.

Source: [TrendWatch Chartbook 2020, Supplementary Data Tables](#), American Hospital Association. 2021; Tichy E, et al. [National trends in prescription drug expenditures and projections for 2021](#). American Journal of Health-System Pharmacy. July 9, 2021; Tichy E, et al. [National trends in prescription drug expenditures and projections for 2026](#). Am J Health Syst Pharm. April 30, 2026; [APM Measurement Effort, HCP LAN. 2025 & 2019](#); [Vintage 2024 Population Estimates by Age, Sex, Race, Hispanic Origin](#)". U.S. Census Bureau. June 2025; ["1980 Census of Population, Volume 1, Characteristics of the Population"](#), U.S. Census Bureau. 1980.

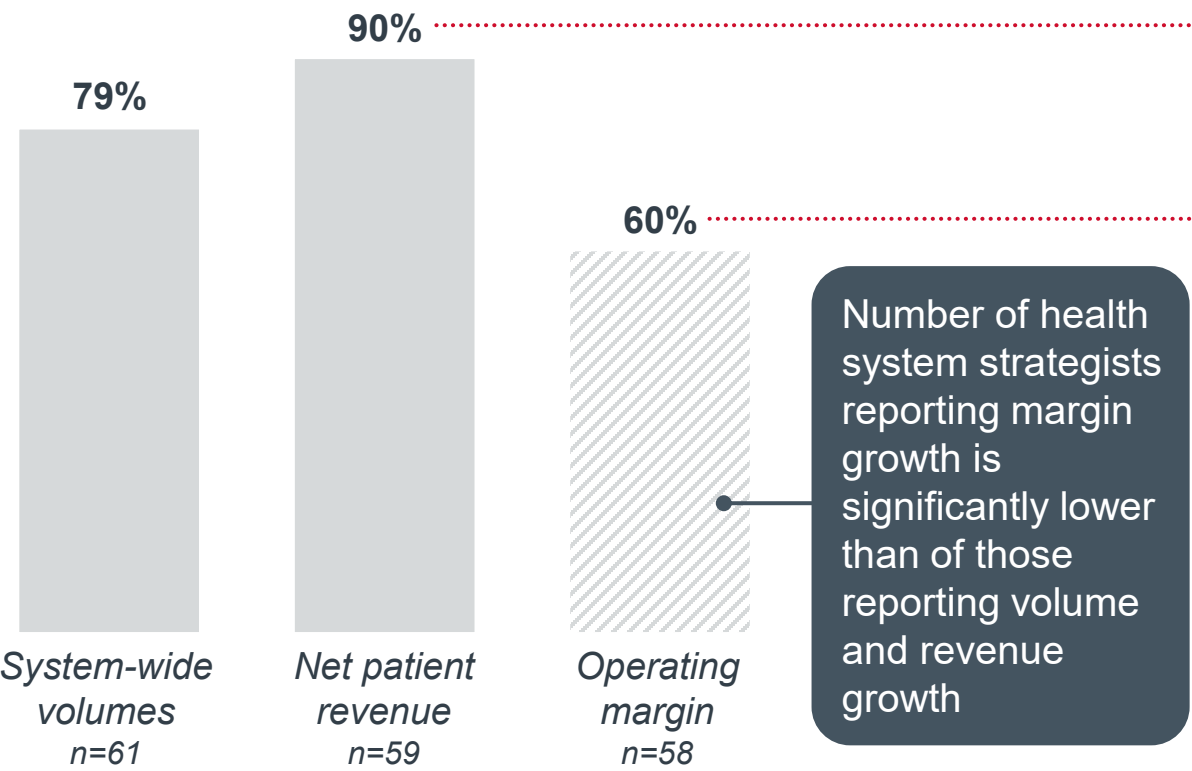
The market shifts requiring new frameworks

- 1 - Volume and revenue decoupling from margins
- 2 - New entrants and technologies competing to solve experience
- 3 - Persistent site-of-care shifts demanding more from ambulatory care
- 4 - AI influencing utilization and patient journeys
- 5 - Weakening safety net creating regional interdependencies

1 - Volume and revenue decoupling from margin

Revenue and volume have decoupled from margin

Percentage of respondents who reported growth in volume, revenue, and margin in the last year



Diminishing margin returns on revenue growth

+8%

Change in hospital median **net operating revenue** per calendar day

+1%

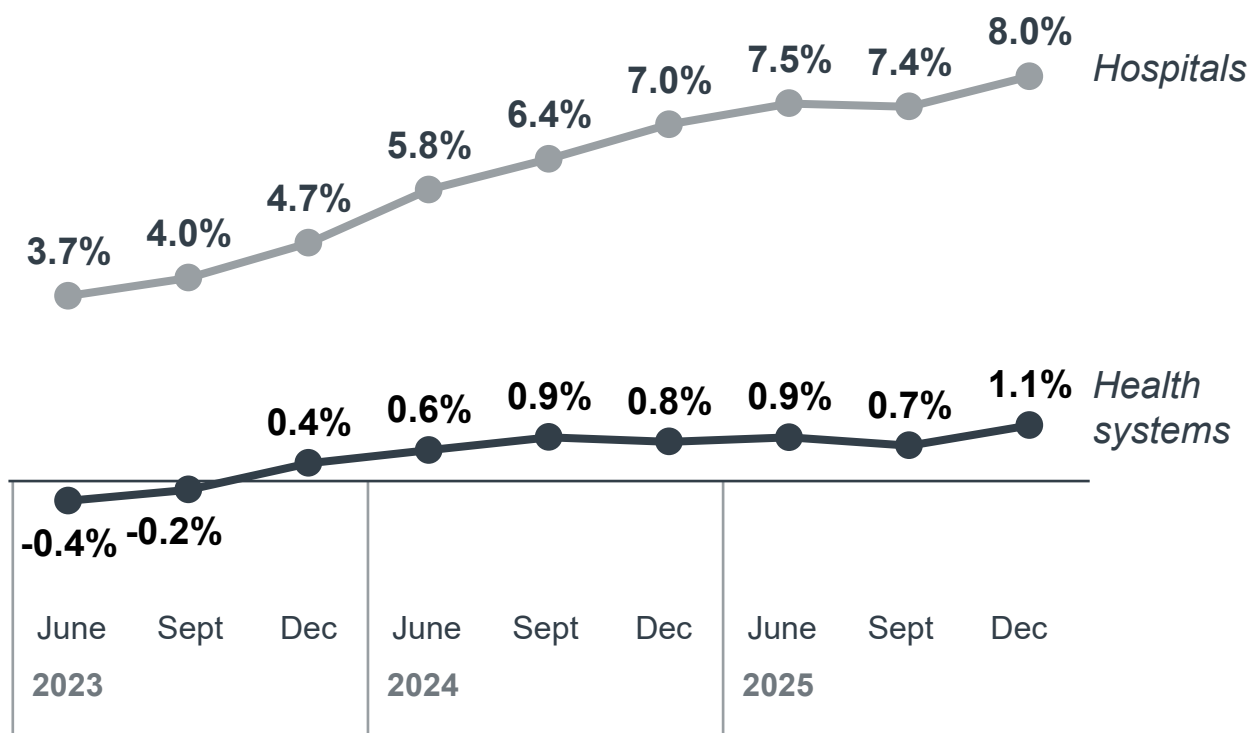
Change in hospital median **operating margin**

Source: 2026 Advisory Board Strategic Planner Survey; Swanson E. [National Hospital Flash Report: September 2025 data](#); Kaufman Hall. November 12, 2025; Trigonoplos P. [3 key insights from our health system margin performance benchmarks](#). Advisory Board. October 27, 2025.

Funding cuts hit as health systems face tepid recovery

Health system margin still shy of sustainable, despite operating margin recovery

Median health system and hospital margin ,
rolling 12-month average, June 2023-Dec. 2025



- 3.3% Year-over-year median growth in median health system margin DEC 2025
- 1.4:1 Ratio of S&P credit downgrades to upgrades, not-for-profit hospitals JAN 2026
- 35% Of health systems are operating in the red DEC 2025

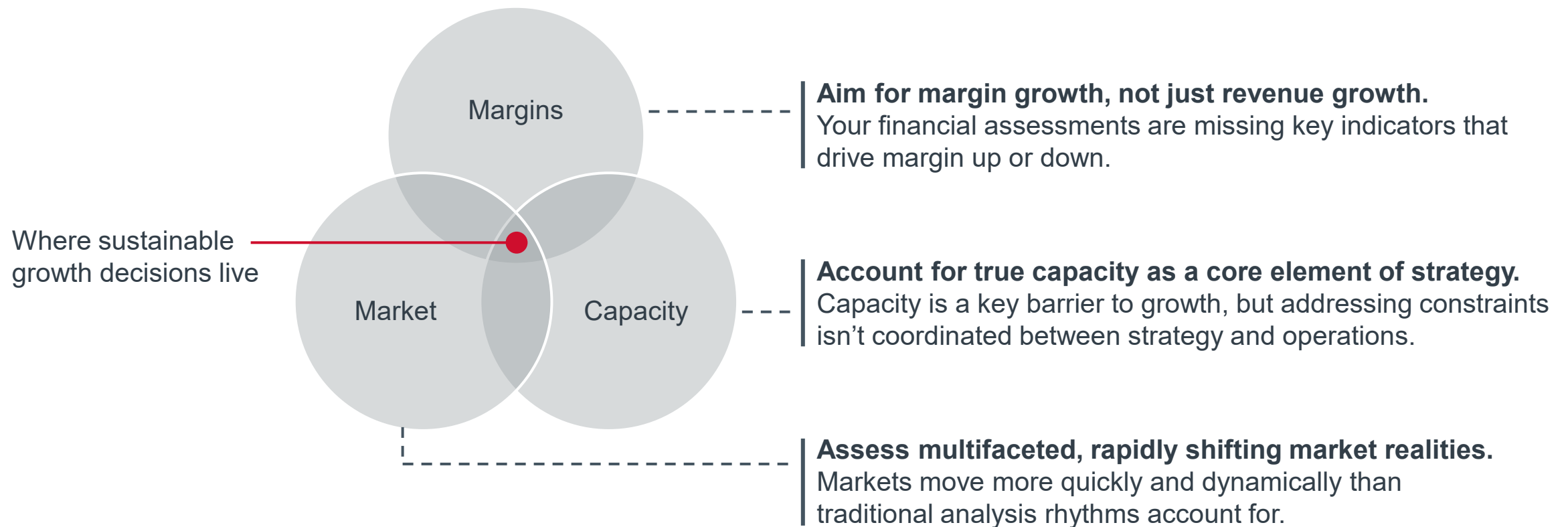
Source: Syntellis Performance Solutions. Accessed March 2026. Goldstein L. [Five key takeaways on hospital rating activity moderation in 2025](#). Kaufman Hall. January 21, 2026.

Eroding assumptions undermine traditional playbook

	Historical assumption	Today's reality	Impact on strategy
Financial	Revenue growth translates to margin growth.	Lagging reimbursement, site-neutral payment policy, VBC and tightening utilization management, increasingly complex care needs, and higher operating costs make margin growth harder to attain.	Not all growth is good for health systems' bottom lines.
Operational	Operational considerations can be considered downstream from growth planning because we can absorb more demand.	Barriers to access, workforce constraints, lack of standardization, and suboptimal distribution of resources across systems accrue costs and tie up capacity.	Growth potential is inhibited by capacity constraints and operational inefficiencies.
Market	Market demand is the strongest indicator of a viable growth opportunity.	Market opportunity is defined by a multitude of dynamic factors beyond projected demand, including competitive opening, consumer behaviors, and population characteristics.	Traditional growth assessments generate strategies designed for stability, not agility.

Reimagine a more empirical and precise growth calculus

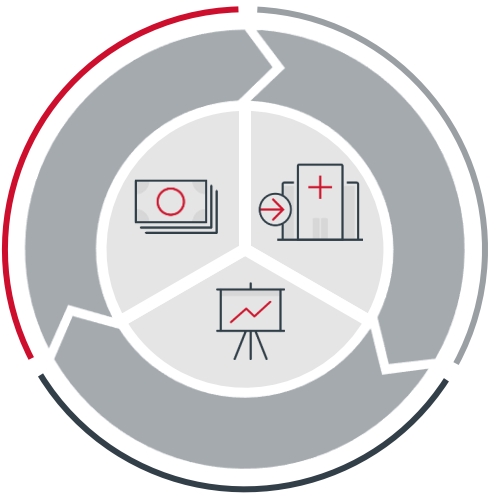
The trifocal growth assessment



UAB¹ codifies identification of attractive opportunities

GO Index: The purpose of the Growth Opportunity (GO) Index is to identify hospital services with highest volume and contribution margin availability and determine potential new market opportunities.

MARGIN
Growth opportunities are prioritized using sub-service line volume projections and contribution margins.



CAPACITY
Low or negative margin services are reallocated to lower-cost sites after thorough analysis.

MARKET
Market demand and expansion opportunities are assessed using robust travel pattern data, longitudinal claims data, discharge data, and Advisory Board’s growth projections from the MSP tool.

Aligning priorities reveals sustainable growth avenues



Margin

- UAB prioritizes services with both high volume potential and contribution margin availability.
- GI emerged as a strategic growth opportunity due to projected increase in endoscopy volumes and high contribution margins, especially in lower-acuity sites of care.



Market

- The GO Index methodology pinpoints where true, profitable demand exists across the state.
- GI faced significant endoscopy outmigration in fringe markets, but patient travel patterns from those markets demonstrated willingness to travel for quality services.



Capacity

- UAB evaluates capacity at a system level and allocates it according to profitability and growth potential.
- Leaders consolidated GI into fewer, lower-cost surgical practices so UAB could meet emerging market opportunity through existing capacity instead of unnecessary new sites.

GI GROWTH
BET

Source: Advisory Board interviews.

Adapting the growth assessment

Margin	Capacity	Market
• Granular analysis—Calculate procedure- or encounter-level margin to pinpoint sustainable initiatives • Journey-based accounting—Examine upstream and downstream interactions that could impact margins to determine holistic profitability of growth initiatives • Continuous monitoring—Assess margin across time to remain nimble and adaptable	• Capacity-constrained indicators—Examine under-performing operational metrics for hidden growth opportunities, not just demand signals • Humanized efficiency metrics—Take a workforce-centric approach to metrics to ensure capacity is functional • Continuous monitoring—Monitor across time to catch constraints or inefficiencies early	• Open lanes—Identify the niches in your market where you have a competitive advantage and your competitors aren't participating • Tiered data analysis—Move below service lines to the procedural or programmatic level to identify nuances that shape growth potential • Population behaviors—Use market care gaps, variable utilization rates, outmigration patterns, and consumer travel for more thorough evaluations

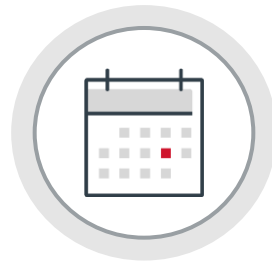
2 – New entrants and technologies competing to solve the patient experience

Patients are frustrated with cost, access, and experience



36%

Of adults skipped or postponed care due to cost in 2025



31 days

Wait time for a new patient specialty physician appointment in 2025, up 19% since 2022



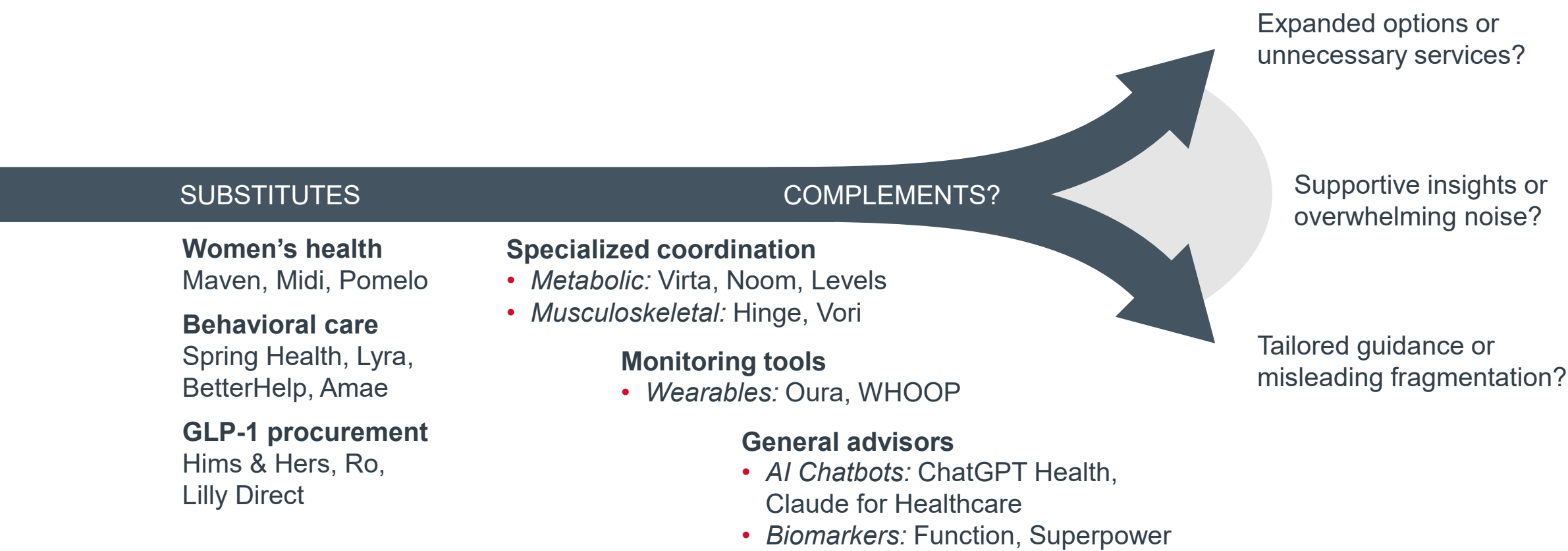
52%

Of Americans said their symptoms were “ignored, dismissed, or not believed” when they sought medical treatment in 2022

Sources: Sparks G, et al. [Americans' challenges with health care costs](#). KFF. January 29, 2026; [2025 Survey of physician appointment wait times and Medicare and Medicaid acceptance rates](#). AMN Healthcare. Accessed July 14, 2025; [MITRE-Harris poll: Many patients feel ignored or doubted when seeking medical treatment](#). MITRE. December 20, 2022.

New players collide with existing care offerings

Sample lanes of new healthcare ventures relative to legacy incumbents



The future patient experience will look very different

Hypothetical patient journey of the future

“First” medical opinion
patients seek 80% of the
time is an AI chatbot



50% of specialty care
referrals come from
digital platforms



Commercial and self-pay
patients show up to the
traditional system mainly
via escalation pathways



Public-pay and uninsured
patients remain dependent
on the traditional system for
the full range of care



Consumer-generated data (e.g.,
wearables, home diagnostics, chatbot
conversations) feeds directly into the EHR

Employers evaluate plans
primarily based on their
degree of integration with
external platforms



Journey may be more convenient but less coherent...

Alternative D2C and D2E care ventures may lead to care that is...



Overutilized

- Convenience-driven consumption
- Over-testing and overdiagnosis
- Additional provider consult time



Redirected

- Clinical decision-making distributed across many players, altering provider or site selection
- Treatment decisions deviate from evidence-based medicine

70%

Of global consumers say they have requested or would consider requesting a test, treatment, or prescription based on information they obtained from search engines

6pt

Greater share of GLP-1 users discontinuing prescription use who sourced through online providers compared to traditional pathways

n=7,500 global consumers (chiefly across U.S., UK, Ireland, Canada, Australia, Saudi Arabia, France, Italy, Germany, and Switzerland) in April 2026



Underutilized

- Misdiagnosis misses care needs
- Fragmentation causes disconnects



Unmanaged

- Limited mitigation of side effects
- Resistance to following care plan
- Exacerbated conditions

Source: Torre K. [How GLP-1s and AI are changing the way consumers interact with healthcare](#). EY. June 10, 2026.

...or the journey may be more tailored and responsive

Alternative D2C and D2E care ventures may lead to care that is...



Predictive

- Earlier intervention prevents needs from escalating
- Targeted screening identifies previously unmet needs



Guided

- Navigation directs consumers to appropriate care settings
- Digital touchpoints connect episodic care into an ongoing journey

7.1x

Higher odds of initiating therapy for consumers who used clinical care navigation within Spring Health's digital mental-health platform compared to consumers who didn't use care navigators

57%

Higher odds of attending multiple sessions for consumers using clinical care navigators than matched nonusers

n=36,964 participants across 2,045 U.S. employers from 2018-2023



Tailored

- Care recommendations reflect patient needs and preferences
- Engagement strategies adapt to individuals' circumstances



Monitored

- Engagement extends beyond the initial transaction
- Adherence, outcomes, and emerging care needs are tracked

Source: Ward EJ, et al. [A remote care navigation solution associated with improved utilization and outcomes of mental healthcare: A nationwide cohort study in the USA](#). PLOS One. September 18, 2025.

The modern view of ~~access~~ experience

Core tenets remain, but patients' definition of value is shifting

*Traditional **access** paradigm*

*Emerging **experience** paradigm*

Availability

Appointment wait times,
location convenience



Time to address concerns
and resolve needs

Coverage

In-network providers,
patient cost burden



Transparent
all-inclusive pricing

Logistics

Paperwork reduction, data
access, patient front door



Seamless omnichannel
handoffs to human staff

Guidance

Treatment decisions based
on clinical quality guidelines,
referral recommendations



Customized, simplified
support to select among
curated care choices

Engagement

Post episode follow-up,
appointment reminders



Ongoing behavior change,
longitudinal coordination

Steps to meet the patient preferences of tomorrow



Measure patient time to
see **meaningful progress**



Prioritize patient
financial experience



Integrate **digital and in-person**
care journeys



Build **appropriate variation**
into care pathways



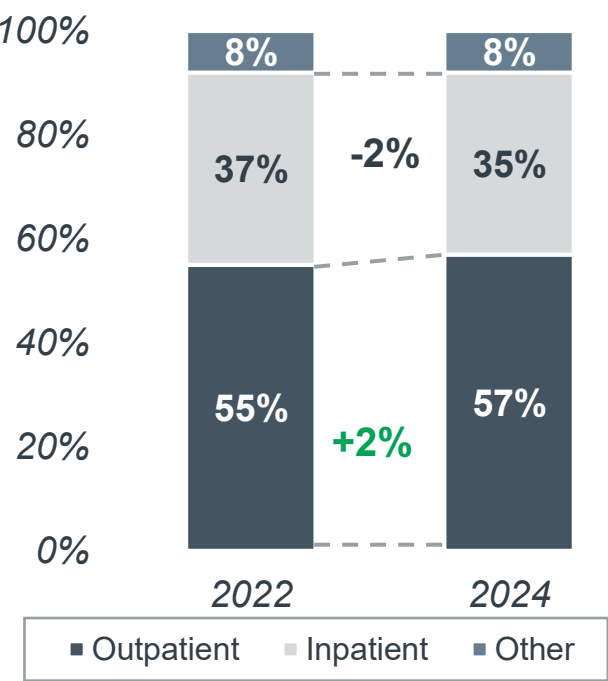
Monitor and course-correct
patient health **continuously**

3 – Persistent site-of-care shifts demanding more from ambulatory care

Site-of-care shifts an unstoppable force

Outpatient is becoming a bigger part of health systems' revenue and volumes

Change in health system revenue by source



\$50B

Annual estimated loss of hospital revenue due to outpatient shift

Purchasers push toward an ambulatory future



Private payers eye outpatient cost savings

77%

Increase in U.S. employer investment in virtual care, 2023–2026

\$265M

Annual health plan savings if 10% more joint replacements shift to ASCs



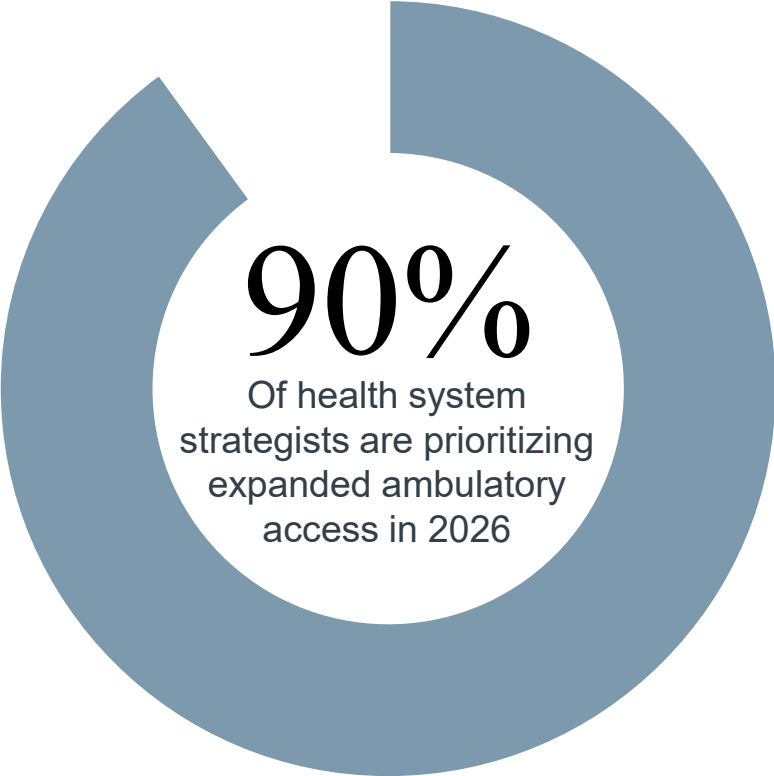
CMS takes action on site-neutral policies

- Medicare inpatient-only list phase out starting in 2026
- ASC covered procedures list expanded, including 271 codes from inpatient-only list
- Site-neutral payments initially target drug administration, CMS signaled interest in expansion to high-volume, high-cost services

Sources: Advisory Board analysis of Strata data. Accessed April 21, 2025; Beckmann S, Hula N, [Site-of-care shifts: Healthcare's \\$50B opportunity](#). Advisory Board. November 27, 2024; [Market Scenario Planner](#). Advisory Board. January 15, 2026; Kawamoto D. [Enthusiasm for virtual healthcare is waning, but investments continue](#). HR Executive. September 21, 2023; Davis J, Godes D. [The wait is over: The CY 2026 OPPS final rule is finally here](#). McDermott+, November 25, 2025.

Leaders pursue ambulatory with lingering reservations

Ambulatory is a widely agreed upon priority



Assumptions we need to question

Ambulatory services are loss leaders

Many ambulatory services cannot pay for themselves. Clinics present an intractable operational challenge.

Ambulatory exists to feed hospital care

The primary value of ambulatory networks is to funnel patients to more complex, acute services.

- **Hospital-based ambulatory is always preferred**

Hospital outpatient department should remain the default for ambulatory care investment for the foreseeable future, or else they will dilute margins further.

Many health systems delay or constrain ambulatory investment not because they doubt the long-term shift, but because **existing financial structures reward** preserving hospital margins.

Source: Advisory Board strategic planner survey data.

Take a portfolio approach to ambulatory investment

<i>Service type</i>	<i>Examples</i>	<i>Primary value</i>	<i>Secondary value</i>	<i>Organizational roles</i>
Margin drivers	• Specialty surgery • Imaging • Interventional (cardiac, vascular, GI, pain)	Contribution margin	Capacity leverage	• Generate predictable, scalable margin • Subsidize lower-margin access points • Absorb site-of-care shift
Volume and access engines	• Consult-heavy medical specialties • Primary care • Urgent care	Demand creation and downstream retention	Market defense and share protection	• Create front-door access • Shape referral patterns • Influence patient choice over time
System stabilizers	• Behavioral health • Chronic care • Specialty coordination clinics (CHF, oncology)	Cost avoidance and capacity arbitrage	Value-based care	• Reduce ED utilization and avoidable admissions • Reduce downstream care acuity • Enable downside risk models

Capabilities should earn their keep differently



4 – AI influencing utilization and patient journeys

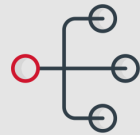
AI will affect growth and market dynamics



Use cases that span the care journey — from pre-visit triage to post-discharge follow-up



Tools that support, augment, or influence clinical judgment



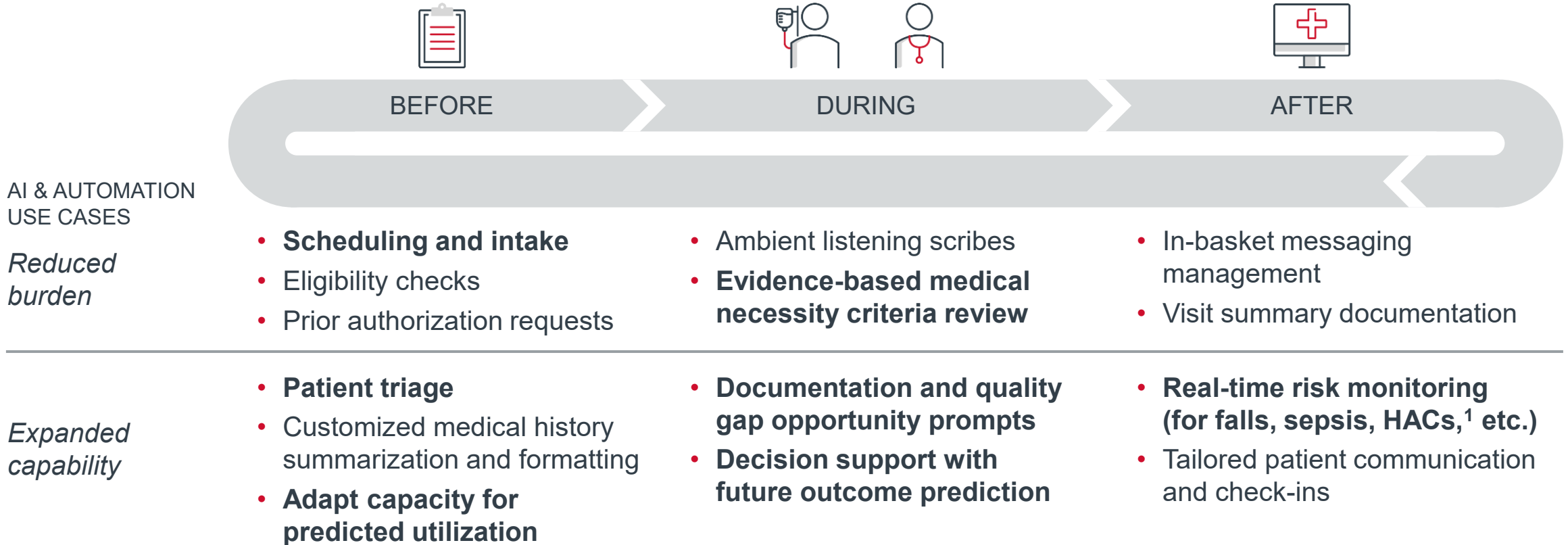
“Admin” tools that produce downstream clinical and operational effects



Use cases that alter the patient experience, for better or worse

The technological transformation of the clinical journey

The implementation of AI and automation across the journey of patient-clinician interactions



1. Hospital-acquired condition.

Patient AI use can change clinical decision-making

How AI could alter patient behaviors before, during, and between visits



AI influences patient choices before clinicians are involved

Recommendation engines and public-facing generative AI tools steer patients toward actions and sites of care even before they speak with a clinician.



AI expands the information patients bring into the clinical encounter

Patients arrive with AI-generated summaries, symptom interpretations, and wearable devices that influence the starting point of shared decision-making.



AI transforms the touchpoints where patients and physicians engage

Remote monitoring alerts, consumer chatbots, and automated triage tools create new moments for guidance and intervention outside the traditional physician office visit.

Looking forward

Patient-facing AI tools are likely to:

- Shape patient expectations for speed and clarity
- Create more negotiation in the exam room
- Expand non-visit decision points that clinicians must manage (if they identify them)



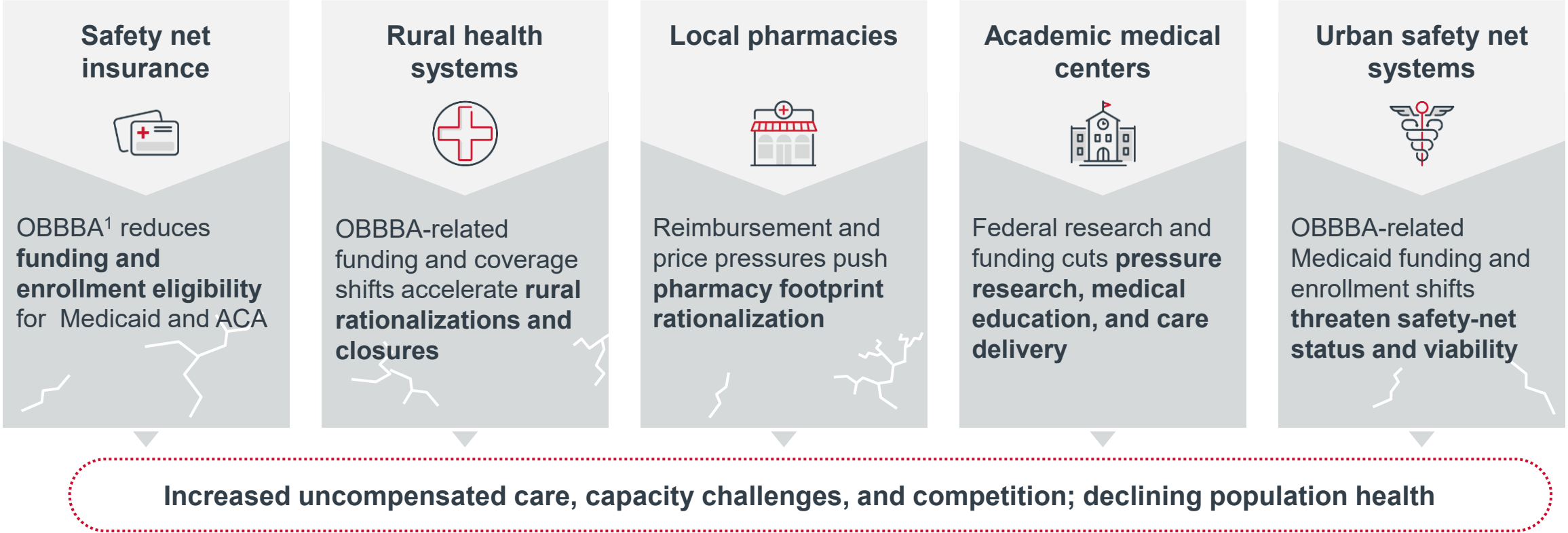
Strategy and growth implications of clinical AI

AI Function	Consumer-facing AI	Triage and Routing	Scheduling and Capacity	Clinical Decision Support	Navigation and Follow-Through
Planning import	Changes market share and referral patterns	Changes who receives care and where	Changes access, productivity, and capacity management	Changes treatment decisions, referrals, pathways, and service mix	Changes patient retention and leakage
Current and emerging examples	• ChatGPT et al. • Symptom checkers • Digital navigators • AI health assistants	• Symptom assessment • Level of care recommendation • Urgency categorization • Care setting suggestions • Automatic scheduling	• Appointment matching • Schedule optimization • No-show prediction • Waitlist management • Dynamic capacity allocation	• Guideline-adherent care • Earlier intervention • Clinical necessity • Drug utilization • Referral recommendations • Site-of-care steerage	• Automated care navigation • Follow-up coordination • Prior authorization • Referral management • Post-discharge monitoring

5 – Weakening safety net creating regional interdependencies

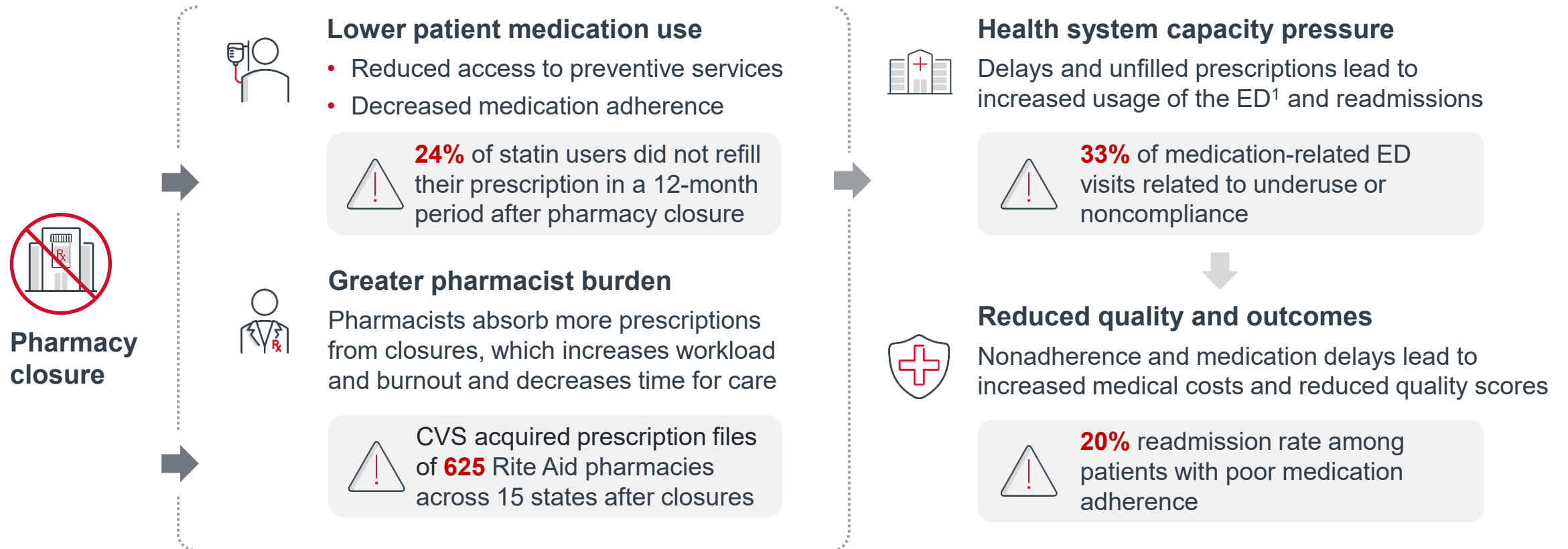
Federal policy changes disrupt pillars of access

Pillars of community access and recent challenges



1. One Big Beautiful Bill Act.

Pharmacy closures send shock waves across the industry

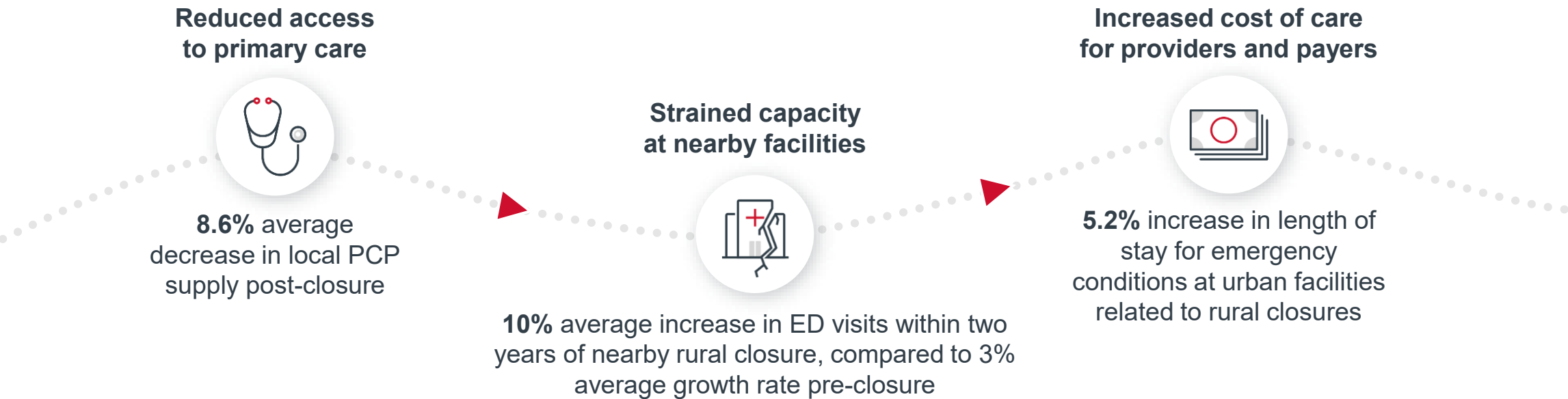


1. Emergency department.

Sources: Park S, et al. Prevalence and predictors of medication-related emergency department visit in older adults: A multicenter study linking national claim database and hospital medical records. *Frontiers in Pharmacology*. October 13, 2022; Medicare 2025 Part C & D Star Ratings Technical Notes. Centers for Medicare & Medicaid Services. October 3, 2024; 2024 National Pharmacist Workforce Study: Final Report. American Association of Colleges of Pharmacy. May 27, 2025; Viswanathan M, et al. Interventions to improve adherence to self-administered medications for chronic diseases in the United States: A systematic review. *Annals of Internal Medicine*. December 4, 2012. Rosen OZ, et al. Medication adherence as a predictor of 30-day hospital readmissions. *Patient Preference and Adherence*. April 20, 2017.

Pressures on any one actor ripple across an ecosystem

Rural hospital closures create regional problems



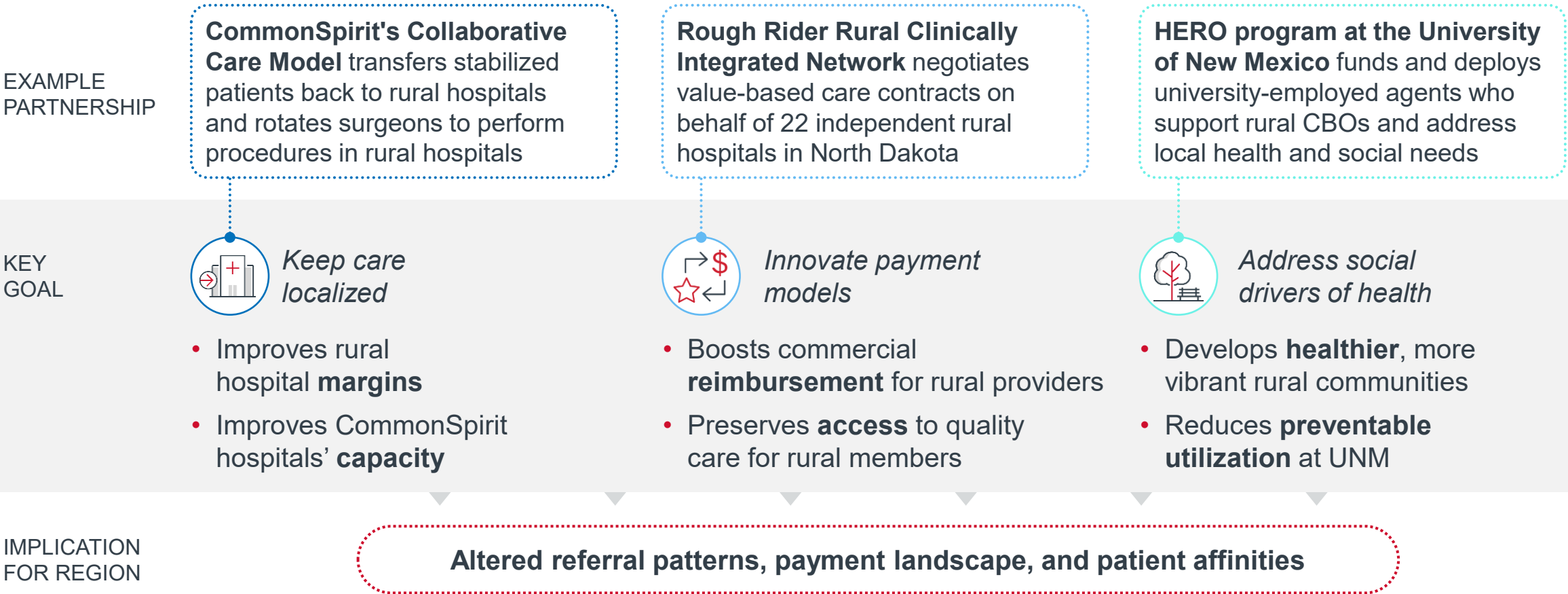
“[Rural closures are] **impacting our daily capacity challenges and access needs**. We already had challenges; now even more demand is coming at us.” – COO, AMC in the Northeast

Sources: Mills CA, et al. [The impact of rural general hospital closures on communities—A systematic review of the literature](#). The Journal of Rural Health. November 2023; Ramedani S, et al. [The bystander effect: Impact of rural hospital closures on the operations and financial well-being of surrounding healthcare institutions](#). Journal of Hospital Medicine. September 16, 2022; Gujral K, Basu A. [Impact of rural and urban hospital closures on inpatient mortality](#). National Bureau of Economic Research. June 2020.



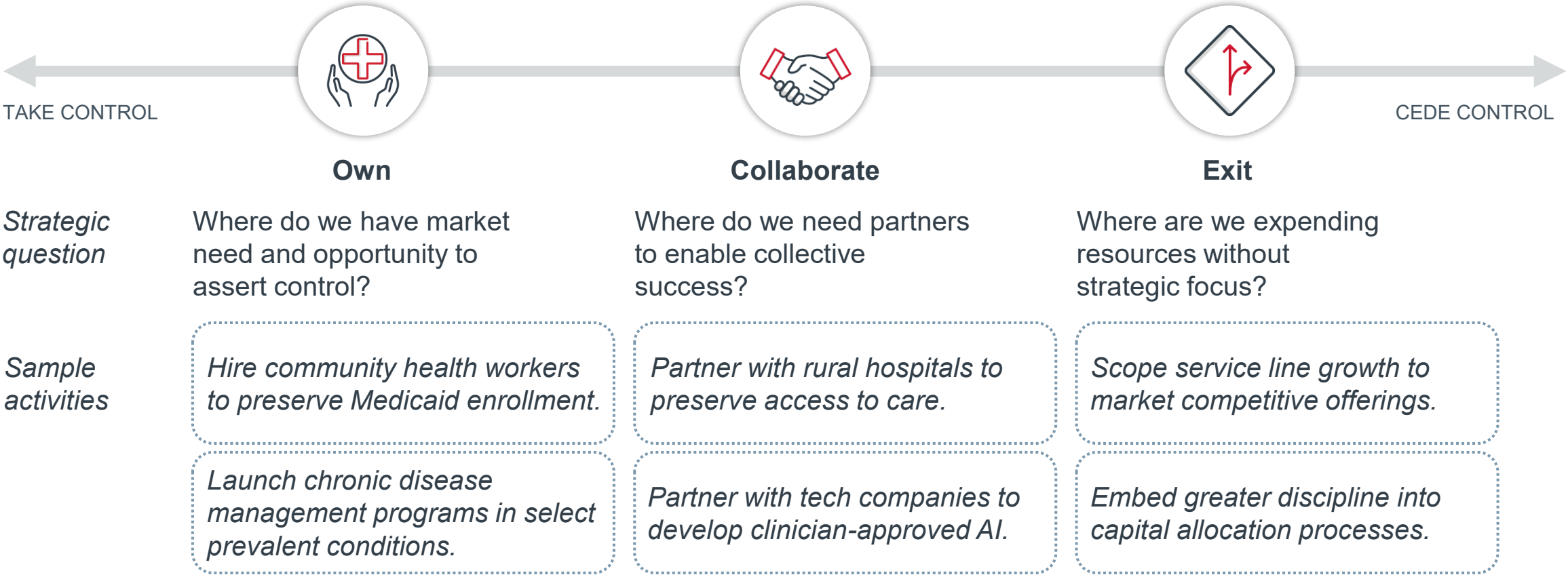
Interdependencies spur innovative rural partnerships

Sample rural health partnership opportunities



Source: Burns A. [Defining what it means to be a best-in-class rural health system](#). Advisory Board. Feb 2024; Kaufman et al. [Health Extension in New Mexico: An Academic Health Center and the Social Determinants of Disease](#). Annals of Family Medicine. Jan 2010.

Leaders must make trade-offs around control



How we can help with your strategy and planning



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Annual exploration of the top trends impacting healthcare – and the implications for your strategy



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